

PREAMBLE:

This annual review is the opportunity for each Adult Member to discuss with the Scouter or Administrative Member to whom they are responsible, their personal development and growth in the past year and plans for the future. It is an opportunity to review their successes, challenges, areas to focus on and identify any support and assistance required for their development. However, the identification, requests for, and provision of, support and guidance should also be continuous throughout the year, in a less formal manner.

The principles for these Annual Reviews are included in Section 4.1.3 of the Adult Support Policy.

Name:			
Position:		Group:	
District:		Region:	
Review carried out with:	<i>(name and role)</i>		

Review of performance against the Key Functions, which were a priority in the last year (maximum 5):
 (Refer to Job Description)

Function	Rating 1 - 6	Remarks

Rating 1 - 6 (6 = excellent / 1 = not carried out at all)

Interventions/Support required to achieve goals

Type of support required	To be Provided by	By when

Reviewer signature:

Reviewee signature:

Date:

Personal Development Plan

Name:

Role:

I believe the Pack / Troop / Crew / Group / District / Region's training needs in order of priority are:

		Responsibility of
01		
02		
03		
04		
05		
06		
07		

My training needs and target dates for completion, in order of priority are:

	Training	To be completed by:
01		
02		
03		
04		
05		
06		
07		

My other Personal Development Goals are:

	Goals	To be completed by:
01		
02		
03		
04		
05		
06		
07		