



# Uniform Policy

Revision Date: 2016/06/06

**Please note:**

**The diagrams for the badges will be added once all comments have been received and incorporated.**

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be prepared ●●●

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DRAFT for Comment

## **Preamble**

SCOUTS South Africa (SSA) as part of the World Scout Movement are a uniformed movement, and as part of the Scout Method, believes in the value of, and the positive image created by, the wearing of a distinctive and recognisable uniform by all of its Members.

This uniform represents a democratic idea of equality, bringing people of different racial, economic, religious, and ethnic backgrounds together in the Scouting tradition. The uniform shows the wearer's activity, responsibility, and achievements. What each youth or adult member has accomplished within Scouting can be recognized by the insignia worn on the uniform.

Acknowledging the socio economic situation of South Africa, a flexible approach to uniform matters is essential to ensure that no current, or future, Youth or Adult Member is forced to leave or will not join Scouting because of the uniform, its costs or availability. In the application of this policy, it is also acknowledged that the "uniformity" within the unit remains an important and valid part of the Scout Method.

The requirement for uniformity will apply to each Unit of a Group – i.e. Pack, Troop, or Crew, and should, where possible, apply across the Group too.

## **Revision Approval**

This revision of the Uniform Policy was approved for publication at the SSA Executive Committee Meeting held on {insert date} by the committee comprising:  
{insert Exco members in attendance at meeting}

## **1. Right and Entitlement to wear Uniform.**

The appropriate uniform, badges and insignia as described in this Policy, may be worn by all Members of SCOUTS South Africa (SSA).

Only current members of SCOUTS South Africa, shall be entitled to wear any of the uniforms, badges or insignia of SSA.

Members of SCOUTS SA shall not wear official SSA uniforms outside of the country, except when carrying letters of introduction from SSA or representing the Movement in a recognised International Scouting Event or Activity.

## **2. Alteration of Uniform, Badges or Insignia**

Only the National Scout Exco or Board committees specifically authorized to do so, may alter or add to, the official uniform, badges and insignia or change the rules and regulations governing their use or their placement upon the uniform

## **3. Local Event Badges and Insignia**

The Regional Commissioners are authorised to approve special badges and insignia to be worn for particular purposes such as regional events, provided these are in harmony with national branding and Marketing Policies. Special badges or insignia are not permitted to replace or substitute for any national badges or insignia.

Any usage of the Scouting Brand on such badges or insignia should first be approved by the National Marketing Committee by the submission of a design of the proposed badge or insignia. The National Marketing committee may require alterations to design to ensure compliance with the SSA brand licences from WOSM.

## **4. Safety and Cultural Considerations**

In respect of the form of dress to be worn in running any Scout Activities, the primary priority is the consideration of the safety of the members. Weather and other conditions must be taken into account. The well-being of Members takes precedence over formality of dress.

When cultural requirements or religious needs require, members of recognised faith communities may wear appropriate clothing of a style and fashion in accordance with their beliefs as part of their Scout uniform.

## **5. Sourcing of Uniform, Badges and Awards**

Uniform, Badges (standard, advancement programme and interest) and Awards may only be procured by the Regional Scout Shops from either SSA National office or SSA approved suppliers. Members are only allowed to procure these items from SSA National office, the online shop, or the regional Scout shop or other SSA approved vendor.

Badges of rank for Warranted Scouters and holders of Designated rank or Honorary rank are only available from National and Regional Offices after the appropriate authority (Warrant, Certificate etc.) has been granted.

## **6. Uniform Options**

The uniform worn by all members should be as described below, and all items of uniform should, as far as reasonably possible, be identical within all Units of the Group – i.e. Pack, Troop, or Crew.

The Scout Group shall have the option to select the most appropriate form of uniform, given their unique and individual circumstances, from the options listed below.

The following items of uniform are common to all options and must be worn as specified, by all members of SSA:

- Scout Scarf – either as a Group scarf / Regional scarf / National scarf / Gilwell scarf / Activity scarf
- World Scout Badge – worn or embroidered on the shirt

There is no requirement that all participants in District, Regional or National activities wear the same uniform, and no member may be excluded from any such activity on the basis of their selection of uniform option.

It is strongly recommended, but not required, that participants in international activities or World Jamborees will wear the uniform option which has been selected for the activity.

DRAFT for Comment

## 1.1 Cub Uniform

All items of uniform should be, as far as reasonably possible, identical within the Pack.

**NOTE:** In Packs forming part of Groups with Sea or Air Scout Troops the Cubs may wear either khaki as described under Land Cub Pack or the uniform listed under Sea and Air Cub Pack provided there is uniformity within the Pack.

The pack uniform is to be selected from the options below:	Colours for item		
	Land Cub Pack	Sea Cub Pack	Air Cub Pack
Headgear Standard pattern of Cub Cap	Green and Yellow		
Official Baseball Cap Official Cricket Hat	Green Green Navy or Khaki*	Navy Navy	Black Black
Shirt Standard Short Sleeve Shirt Golf shirt	Khaki  Green Blue or White	Navy Blue or White  Navy Blue or White	Air Force Blue  Air Force Blue or White
School Shirt	As per school uniform		
Shorts Standard (with standard shirt)	Khaki	Navy Blue	Navy Blue
School Pants Other (with any of above shirts)	As per school uniform At Group's discretion but should be uniform in pack		
Belt Standard Webbing with Scout Buckle	Khaki	Navy Blue	Navy Blue
School Belt Other	As per school uniform At Groups discretion but should be uniform in pack		
Socks Standard (optional: with Group colours at top)	Khaki	Navy Blue	Black
School Socks Other	As per school uniform At Group's discretion but should be uniform in pack		
Shoes Formal Other	Brown or Black of plain design At Group's discretion but should be uniform in pack		

\* Cricket hat colour to match golf shirt colour when worn together.

## 1.2 Scout Uniform

The scout uniform is to be selected from the options below:

	Colours for item		
	Land Scout Troop	Sea Scout Troop	Air Scout Troop
Headgear Official Founder's Hat	Khaki		
Official Baseball Cap Official Cricket Hat Beret OR None	Green Green Khaki Navy Green	Navy Blue Navy Blue Navy Blue Sea Scout Hat	Black Black Black
Shirt Standard Short Sleeve Shirt Golf shirt	Khaki  Green or White blue or navy	Navy Blue or White  Navy Blue or White	Air Force Blue  Air Force Blue or White
School Shirt	As per school uniform		
Pants Standard Shorts or long Trousers (with standard shirt)	Khaki	Navy Blue	Navy Blue
School Pants Other (with any of the above shirts)	As per school uniform At Group's discretion but should be uniform in troop		
Belt Standard Webbing with Scout Buckle	Khaki	Navy Blue	Navy Blue
School Belt Other	As per school uniform At Groups discretion but should be uniform in troop		
Socks Standard (optional: with Group colours at top)	Khaki	Navy Blue	Black
School Socks Other	As per school uniform At Group's discretion but should be uniform in troop		
Shoes Formal Other	Brown or Black of plain design At Group's discretion but should be uniform in troop		

Where Land Scout or Sea Scout Troops have suitable facilities, they may form Air Scout Patrols which will operate entirely similarly to an Air Scout Troop as above detailed, except that such Air Scout Patrols will not wear uniform as Air Scouts, but will wear the uniform of the Troop of which they form part.



### 1.3 Rover Uniform

A Rover recruit who has previously been invested as a Scout, or an invested Rover, wears uniform as described below, according to the type of Group to which the Crew belongs. In the case of independent Crews the uniform will be depend on whether the Crew is a Land, Sea or Air Crew. Where discretionary power is stipulated this power is vested in the Crew Council.

In addition, invested Rovers wear green shoulder straps\* (epaulettes) superimposed on the shoulder straps of the shirt, except where the Rover Crew has adopted the Alternative Uniform.

	Colours for item		
	Land Rover Crew	Sea Rover Crew	Air Rover Crew
Headgear Official Founder's Hat	Khaki		
Official Baseball Cap Official Cricket Hat Beret with metal RS badge	Green Green Green	Navy Blue Navy Blue Navy Blue Sea Scout Hat	Black Black Black
Shirt Standard Short Sleeve Shirt Standard Long Sleeve Shirt Golf shirt	Khaki  Khaki  Green Blue or White	Navy Blue or White  Navy Blue or White  Navy Blue or White	Air Force Blue  Air Force Blue  Air Force Blue or White
Pants Standard Shorts or long Trousers (with standard shirt)	Khaki	Navy Blue	Navy Blue
Other (with any of above shirt options)	At Group's discretion but should be uniform in Crew		
Belt Standard Webbing with Scout Buckle	Khaki	Navy Blue	Navy Blue
Other	At Groups discretion but should be uniform in crew		
Socks Standard (optional: with Group colours at top)	Khaki	Navy Blue	Black
Other	At Group's discretion but should be uniform in Crew		
Shoes Formal Other	Brown or Black of plain design At Group's discretion but should be uniform in Crew		
Epaulettes	Green shoulder straps* (epaulettes) superimposed on the shoulder straps of the shirt, these are not worn with blouses.		

## 1.4 Adult Scouter Uniform: Male

Where a Pack or Troop wear School uniform the adult leader can choose to wear any of the uniform options, but this should be consistent within the Group

	Colours for item		
	Land Troop/Pack/Crew	Sea Troop/Pack/Crew	Air Troop/Pack/Crew
Headgear Official Founder's Hat	Khaki		
Official Baseball Cap Official Cricket Hat Beret	Green Green Navy Khaki Green	Navy Blue Navy Blue Navy Blue Navy Blue Peaked cap	Black Black Black
Shirt Standard Short Sleeve Shirt Standard Long Sleeve Shirt (only to be worn with long Pants) Golf shirt	Khaki  Khaki  Green or White	Navy Blue or White  Navy Blue or White  Navy Blue or White	Air Force Blue  Air Force Blue  Air Force Blue or White
Pants Standard Shorts or Long Trousers (with standard shirt)	Khaki	Navy Blue	Navy Blue
Other with any of shirt options)	At Group's discretion but should be uniform in Unit		
Belt Standard Webbing with Scout Buckle	Khaki	Navy Blue	Navy Blue
Other	At Groups discretion but should be uniform in Unit		
Socks Standard (optional: with Group colours at top)	Khaki	Navy Blue	Black
Other	At Group's discretion but should be uniform within Unit		
Shoes Formal Other	Brown or Black of plain design At Group's discretion but should be uniform in Unit		
Ties	Dark Green (plain or striped), and only to be worn with long sleeved shirts and Long Trousers.	Navy blue worn with long sleeved white shirt	Navy Blue worn with long sleeved white shirt
Blazers	Green worn with khaki long pants	Navy Blue double breasted with horn buttons worn with pant of same colour	Navy Blue double breasted with horn buttons worn with pant of same colour

### 1.5 Adult Scouter Uniform: Female

Where the Pack or Troop wear School uniform the adult leader can choose to wear any of the uniform options but this should be consistent within the Group

	Colours for item		
	Land Troop/Pack/Crew	Sea Troop/Pack/Crew	Air Troop/Pack/Crew
Head Gear Felt Hat Official Baseball Cap Official Cricket Hat Beret	Brown Green Green Green/Khaki/Navy	Navy Blue Navy Blue Navy Blue Navy Blue Navy Blue Peaked cap	Black Black Black Black
Blouse or Ladies Shirt Standard Short Sleeve Blouse (without collar or pockets) Golf shirt	Khaki  Green blue navy or White	Navy Blue or White  Navy Blue or White	Air Force Blue  Air Force Blue Air Force Blue or White
Pants Standard Golf Shorts or Long Trousers	Khaki	Navy Blue	Navy Blue
Skirt Standard Pattern Skirt (with standard blouse)	Khaki	Navy Blue	Navy Blue
Other	At Group's discretion but should be uniform in Troop/Pack/Crew		
Belt Standard Webbing with Scout Buckle	Khaki	Navy Blue	Navy Blue
Other	At Groups discretion but should be uniform in Troop/Pack/Crew		
Socks or Stockings Standard (with Group colours at top)	Khaki	Navy Blue	Black
Other	At Group's discretion but should be uniform in Troop/Pack/Crew		
Shoes Formal Other	Brown or Black of plain design court shoe design permitted for formal functions. At Group's discretion but should be uniform in Troop/Pack/Crew		
Blazers	Green worn with khaki long pants	Navy Blue double breasted with horn buttons worn with pant of same colour	Navy Blue double breasted with horn buttons worn with pant of same colour

## 1.6 Ranger Guides and Guiders

A GUIDE or Guider of any rank who is helping with a Pack or Troop may be given permission by the Guider in Charge of her Guide Company to wear Guide uniform when so helping. Ranger Guides who qualify may wear the Cub Instructor Badge as per this policy.

Rangers, or Guiders who have been granted Warrants by SSA shall wear uniform as per the uniform for Adult Leaders.

## 1.7 Kilt

The kilt may only be worn when this is a custom of the Group, with a plain leather sporran. Male members of any Unit of a Group may wear the kilt. Women members of such sponsored Groups may wear a pleated tartan skirt in which the tartan is not cut on the cross.

Permission to wear kilts may be requested by a Scout Group from the Regional Commissioner. The Regional Commissioner is mandated to approve this, providing:

- A formal motivation supporting the usage is submitted
- The proposed request is clearly supported by both the COH and the Group Committee of the Scout Group concerned;
- The Group has permission to utilise the proposed tartan. This last is required in writing from the owner in the case of "restricted" or copyrighted tartan patterns, and for other tartan patterns, a confirmation from the proposed supplier that the tartan is not restricted or subject to copyright protection will suffice.

The decision taken by the Regional Commissioner will be formally recorded and communicated in writing to the Scout Group concerned. Should the proposed permission not be approved, then the reasons for this decision will be given. Should the Group consider that approval of the proposed request has been unreasonably withheld, then it may request that the decision be reviewed by the Chief Commissioner.

## 7. Holders of Multiple Warrants

A Scouter who holds more than one Warrant will wear the scarf, uniform and badges appropriate to the particular occasion, but when this is not practicable, the scarf, uniform and badges of the rank in which the member is most commonly active will be worn. i.e. Group scarf and uniform at Group events, National scarf and uniform at National events. The National Team flash will always be worn by National Team members

## 8. Honorary Ranks

Holders of Honorary ranks may wear uniform and badges of rank as for the corresponding Warranted rank.

## 9. Scarves

### 9.1. General

Scarves in SSA are worn to identify the group or body of the movement to which the member belongs. In SSA, the scarf is fastened with a woggle at the neck.

The standard woggle is a braided leather woggle in black or brown. Adults who have completed Stage 2 Warrant training in any branch are entitled to wear a 2 strand Gilwell leather Turks head woggle. Challenge awards or events may also entitle a member to wear a different woggle, and the participants will be informed of the option.

The National woggle, is a springbok skin woggle, worn by National Office Holders and International Contingents from SSA,. In the case of International Contingent members this may only be worn for the duration of the event. The National Woggle is worn with the "tail" facing up toward the chin.

## **9.2. Group Scarves**

Scarves are to be of one pattern within the Group, and are to be worn with a woggle of one pattern within the Unit. Any adult or youth member of a group will be entitled to wear the group scarf.

The colour and design of Group scarves will be proposed by the Group Committee. The proposed scarf design is to be submitted via the District Commissioner to the Regional Commissioner. The District Commissioner will need to confirm that no other Group in the District has scarves of the same colour and design, and that the proposed design is not similar to the Regional scarf or National scarf.

Final approval must be granted in writing by the Regional Commissioner, or their delegated representative in the Region.

## **9.3. Regional Scarf**

A Regional scarf may be worn by:

- any members of a contingent while representing their Region at a national event;
- any members of the Regional Team, including the Regional Commissioner.

The colour and design of Regional scarves will be proposed by the Regional Team. The proposed scarf design is to be submitted via the Regional Commissioner to the Chief Commissioner. The Chief Commissioner will need to confirm that no other Region shall have scarves of the same colour and design, and that the proposed design is not similar to the National scarf.

Final approval must be granted by the Chief Commissioner, or their delegated authority.

## **9.4. National Scarf**

A National Scarf may be worn by:

- all warranted and appointed members of the national teams
- all members who are part of a national contingent only while representing the Movement at an international Scouting event.

The National Scarf is Green with Gold edge with an embroidered South African flag on the point.

## **9.5. Training Scarves**

Training scarves are to be worn by all SCOUTS or Scouters for the duration of the training course they are attending.

The adult training scarf is a solid grey scarf, which may have Regional insignia on the apex and the youth training scarf is maroon.

## **9.6. Gilwell Scarf**

The Gilwell Scarf may be worn by any Scouter who has completed the relevant training, and been awarded their WoodBadge.

The Gilwell Scarf is coloured dove grey on the outside and warm red on the inside. On the apex of the Gilwell scarf is a small piece of Maclaren tartan.

## **9.7. Event Scarves**

The Chief Commissioner may, at their discretion, grant permission for a special scarf to be worn by participants during a special national event (e.g. Cedarburg Adventure, SANJAMB). Such a special scarf may only be worn at the event itself, reunions, or on the pack, troop or crew meetings for one month after said event.

## **10. Activity Wear**

All Members may wear activity clothing suitable for the event. This should preferably be Scout branded casual wear. The appropriate scarf and woggle may be worn for any activity.

The SCOUT South Africa badge (purple flash) may be worn on any outer garment in a similar place to that on the uniform.

## **11. Mourning**

Mourning for all members of the Movement is indicated in uniform by the wearing of a 50 mm wide black crepe band round the left arm above the elbow.

## **12. Badges**

### **12.1. General Badges worn by all Members**

These badges are worn, as described, on the shirt, or in a similar position on the blouse as illustrated in the relevant figures below.

#### **12.1.1. World Scout Badge**

The World Membership Badge is the symbol of Membership of World Scouting and of SCOUTS South Africa as a part of World Scouting.

It is the property of the World Scout Bureau and it may only be used or worn as permitted in this Policy.

In uniform: the World Scout Membership Badge, in cloth, is worn by members who make the Promise in terms of the Constitution, placed as shown in the figures below.

In civilian clothes: the official-pattern metal World Scout badge may be worn on the left lapel of the jacket, or as a tiepin, by all members of the Movement.

#### **12.1.2. SCOUTS South Africa badge**

This is the official logo of SCOUTS South Africa, and all members wear the SCOUTS South Africa badge, as described in the Brand and Marketing Policy, as indicated in the figures below. This has replaced the Arrowhead logo, which may no longer be used and to do so is a violation of the WOSM licence for the new logo.

#### **12.1.3. Group, Regional and National Nametapes**

A name tape indicating the name of the Group, or in the case of Regional Team Members, the name of the Region. The nametape is worn at the top of the right sleeve.

A tape carrying the words "South Africa" is worn by the National team and members attending approved international events, at the top of the right sleeve. The tapes are worn abutting the shoulder seam and centred to the shoulder strap. Members of the South African National Teams wear an additional nametape: "National Team", in the same location as the other rank badges.

#### **12.1.4. District Emblems**

District emblems are worn on the right-hand shoulder as indicated below by members of that district. The wearing of District emblems is optional but should be consistent within a District.

#### **12.1.5. NGO or Church Name**

An NGO or church name tape, similar in size to a Group name tape, may be worn by groups which fall under the jurisdiction of an NGO or church organization.

#### **12.1.6. Regional Emblems**

The Regional emblem is worn on the right-hand breast pocket of the shirt centred between the sides of the pocket and between the peak of the pocket flap and the lower edge of the pocket.

All Members in a Region should wear the Region emblem

#### **12.1.7. Awards Medals and Emblems**

After receipt of an award, a member may wear up to four badges for awards, in two rows of two each, from the categories of Long Service, Merit, Bravery or Advancement Awards. Typically only the highest award is worn in any category at a time and replaced if a higher award in the category is received.

The numerals in the layout images shows the order of placement of award emblems.

#### **12.1.8. Temporary Emblems**

Temporary emblems for jamborees, National or Regional events are worn on the right breast as indicated.

Only one temporary emblem is worn at a time and may be worn for up to six months after the event, or until replaced with a new one.

Silver or Gold Recruiter Badges, are worn as indicated.

#### **12.1.9. Scout Wings**

Scout Wings are worn by Scouts and Scouters who meet the requirements as described in the Adult Support Policy. The badge is worn indefinitely by Scouts who have flown solo. Scouters who have ceased to meet the requirements must remove the badge with immediate effect.

Air Force Wings. All Scouters who qualify for wings in the South African Air Force may wear their South African Air Force Wings on Scout uniform. South African Air Force Wings are worn on the left breast above the left-hand breast pocket as indicated below. SCOUTS or Scouters who qualify for more than one pair of wings may wear only one such emblem at a time. The emblem to be worn may be of their own choice from those they are eligible to wear.

### **12.2. Badges for completing additional training**

A Member may wear any combination of up to four of the Additional Training Badges at any one time. The Member may at their discretion select from those for which they are eligible, but typically would wear the most advance qualifications.

#### **12.2.1. Charge Licence Badges**

Any member of SSA who has completed the current requirements and been awarded any of the Charges for Air or water or other activities shall be entitled to wear the appropriate cloth badge on their uniform as shown in the diagram below.

### **12.2.2. Cub Camping Certificate**

Where a Member holds a valid Cub Camping Certificate, the badge is worn in the position specified for the Charge Certificate emblem. Should the holder be authorised to wear a Charge Certificate emblem as well as the Cub Camping Certificate Badge, then the Cub Camping Certificate badge shall be worn towards the centre above the pocket, with its right hand edge adjacent to the left hand edge of the Charge Certificate emblem.

### **12.2.3. Presidents Awards**

Cloth badges of The President's Award are worn on uniform by members who are entitled to wear them. Only the badge of the highest Award gained may be worn.

Adult members are only entitled to wear the Gold Award on their uniforms.

### **12.2.4. Aids Badge**

Scouters or Scouts who have completed the requirements for the Aids Training badge as described in the Scout Badge Book, are permitted to wear the AIDS awareness crossed ribbon badge above the right pocket of their uniform as shown in the diagram below.

## **12.3. Adult Members Badges and Positioning**

Adult Members may wear a name tape appropriate to their rank showing the names, Assistant Pack Scouter, Assistant Troop Scouter, Pack Scouter, Troop Scouter, Rover, Rover Scouter, Scout Group Leader or Commissioner above the left pocket as indicated.

{Insert Image}

On turning 21, any member who wears a Springbok award previously earned, must remove the badge from the sleeve and replace it with the adult springbok bar, worn as shown in the diagram below

A maximum of four charges, certificates, Aids, PLTU, Advancement badges, may be worn. See diagram.

## **12.4. Cub Badges and Positioning**

Cubs who have completed the necessary requirements and been awarded the badge shall wear the Cub Programme Advancement, Challenge and Interest Badges as shown in the diagram below:

{Insert Image}

On investiture to a Scout Troop, a cub will remove all Cub Programme badges they have earned, with the exception of the Leaping Wolf which they may continue to wear as indicated on the badge chart in the Scout Badge section below.

## **12.5. Scout, Sea Scout, Air Scout Badges and Positioning**

Scouts who have completed the necessary requirements and been awarded the badge, shall wear the Scout Programme Advancement, Challenge and Interest Badges as shown in diagram below:

{insert image}

On turning 18, and entering either a Rover Crew or taking on an Adult Membership, a Scout shall



remove all Scout and Cub Programme badges they have earned, with the exception of the Springbok Award which they may continue to wear as indicated on the badge chart in the relevant Adult and Rover Badge sections below until turning 21. From that age section 12.6 applies/

### **12.6. Rover Badges and Positioning**

Invested Rovers shall wear a Rank Badge reading "ROVERS". A Warranted Scouter who is also an Invested Rover is permitted to wear Rover Epulettes on their Uniform

Rovers who have completed the necessary requirements and been recognised therefore shall wear the Rover Programme Advancement, Challenge and Interest Badges as shown in Figure below.

{insert picture}

On turning 21, any member who wears a Springbok award, must remove said badge and replace it with the adult springbok bar.

### **12.7. Use of Badges and Insignia on Campfire Blankets and Jackets**

Any of the current or historically recognised badges, scarves or insignia of SCOUTS South Africa, may be used on campfire blankets or jackets provided such use is not derogatory or disparaging.

### **13. Approval of Additional Badges or Emblems**

No emblem may be worn on uniform unless it has been approved by Exco in accordance with the following rules.

The following categories of emblems or badges may be approved:

- National
- Regional
- Group
- Rover
- District emblems

Approval will only be given subject to the following conditions:

- a. Applications must be submitted through the Regional Commissioner.
- b. The application should detail the motivation for the new emblem, its proposed application(s), and a drawing or specimen of the design.
- c. The documentation must be submitted, either by mail or email to the CEO, together with a statement of the approval of the Regional Commissioner;
- d. In the case of Rover emblems and Group emblems, evidence of the approval of the DC is also required;
- e. The design must be emblematic in character, and should comply with the SSA branding Policy. The title of a Group, or the name or initials of an individual, are not admissible;
- f. The design must not exceed 50 mm in length or breadth, or in the case of temporary National or Regional emblems, 90 mm in length, breadth, or diameter;

The CEO will consult with the Exco, and revert within 10 working days with either approval or rejection with explanation.

## **Amendment Submission Contact Details**

While every attempt is made to ensure that the contents of this policy are correct and consistent at the time of publication, the changing nature of SSA and the communities that we serve is acknowledged, and as living documents this Policy should and will require correction and amendment from time to time.

Any proposals for amendment of the contents of this policy should be submitted in line with the process described in the standing Organisation Rules in effect at the time of submission of the proposed amendment.

The proposed amendments for this document should be submitted to:

SCOUTS South Africa  
National Office  
PO Box 374  
Newlands  
7725  
info@scouting.org.za  
Fax: 021 685 9050

DRAFT for Comment