



Introduction

Throughout our working and social lives, we acquire and develop many skills. The concept of recognition of current competence acknowledges an individual's experience gained through past and present training and education. This allows you to have your existing skills, knowledge and experience recognised, improving the effectiveness of the training process.

This policy includes an RCC process that is designed to identify the skills, knowledge, and experience that you already possess as a result of: The emphasis is on your ability to perform the specific tasks required by the competencies in the programme, not on how or where you gained your skills.

What is Recognition for Current Competence (RCC)?

Recognition of Current Competence is a process of identifying your knowledge and skills against a training module or part thereof. It can also be used for part of full completion of an activity licence.

What are Competencies?

Competency-based training is focused on specific competencies or skills developed through each Adult Leader Training Course. It is also known as outcome-based learning/training or skills-based learning/training. A competence is the ability to display the knowledge, skills and attitudes required to perform a given task.

Points to consider when applying for RCC.

The following points are items for you to consider when undertaking an application for RCC.

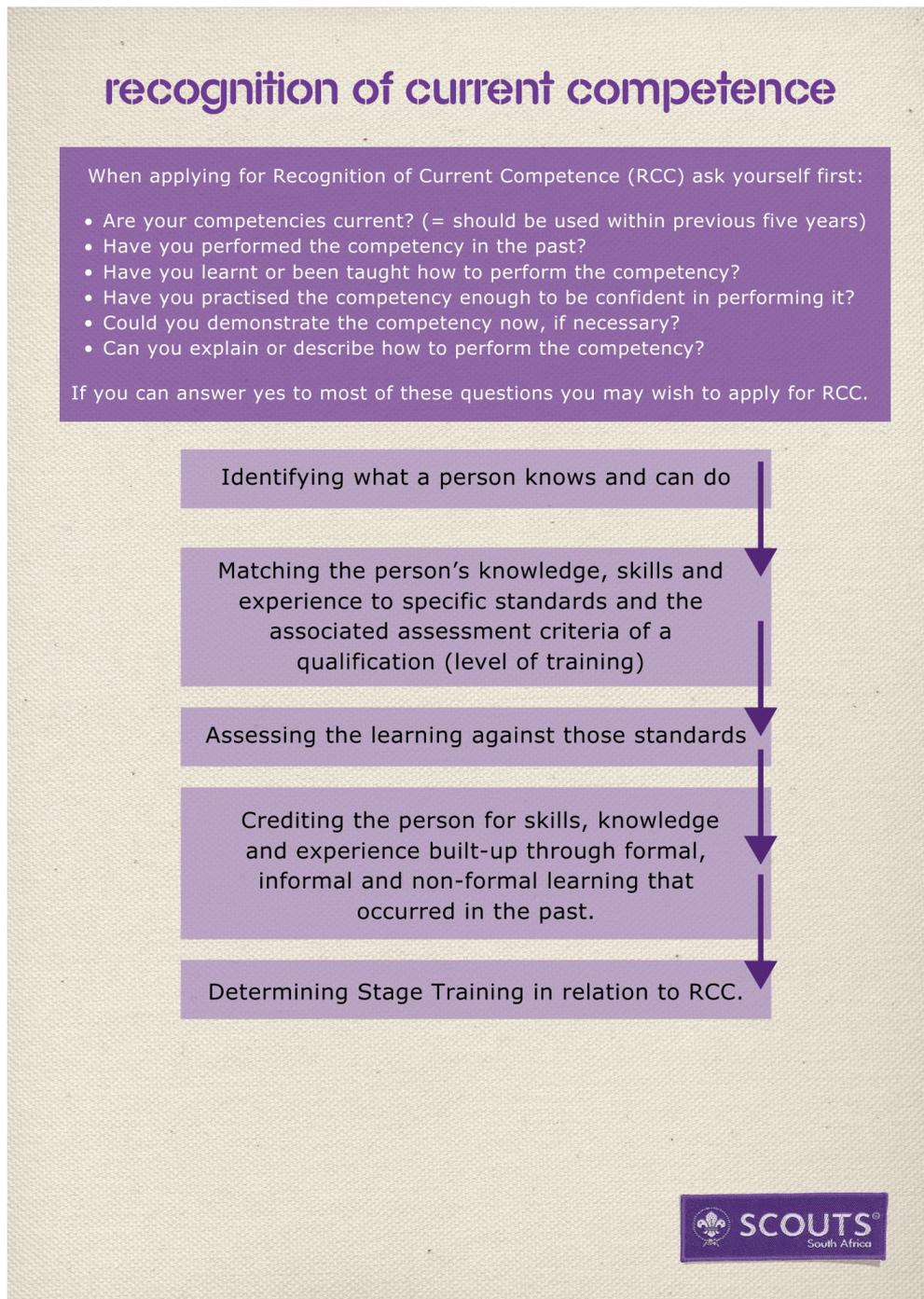
- Are competencies current? Should be used within previous five years.
- Have you performed the competency in the past?
- Have you learnt or been taught how to perform the competency?
- Have you practised the competency enough to be confident in performing it?
- Could you demonstrate the competency now, if necessary?
- Can you explain or describe how to perform the competency?

If you can answer yes to most of these questions you may wish to apply for RCC.

RCC Application Process

The process of RCC is as follows:

- Identifying what a person knows/ can do.
- Matching the person's knowledge, skills and experience to specific standards and the associated assessment criteria of a qualification (level of training).
- Assessing the learning against those standards, and
- Crediting the person for skills, knowledge, and experience built-up through formal, informal, and non-formal learning that occurred in the past.



Stage Training in relation to RCC

Stage 1: Introduction to IAL

In order to streamline the number of applications received the NALT has adopted an online validation method for Scouts who have turned 18 years of age; Rovers who are seeking to start their Adult Leader Training; Adult Leaders who have left the movement within the last five years.

Table 1.1: RCC for Stage 1: IAL

<i>IAL Programme</i>	<i>RCC</i>	<i>Core Modules</i>
<i>Module 1: Orientation</i>	X	
<i>Module 2: The Organisation of the Scout Movement</i>	X	
<i>Module 3: What are we trying to do?</i>	X	
<i>Module 4: Using the Promise and Law in the Den, Pack or Troop</i>	X	
<i>Module 5: Responsibilities, Accountability and Safety</i>		X
<i>Module 6: Communication and Home Visits</i>		X
<i>Module 7: Support and Resources for Adult Leaders</i>		X
<i>Module 8: The Purpose and Importance of Games</i>		X
<i>Module 9: Roles of Scouters in a Group</i>		X
<i>Module 10: Ceremonies</i>	X	
<i>Module 11S: The Small Group Method: Patrols</i>	X	
<i>Module 12S: Running Troop Meetings</i>		X
<i>Module 13S: The Scout advancement programme</i>	X	
<i>Module 14S: Scout Skills</i>	X	
<i>Module 17: Preparing for Stage 2 Training</i>		X
<i>Module 18: Way Forward</i>		X

Candidates who successfully complete the IAL online validation form will only need to attend the Core Modules of Stage 1: IAL programme.

Stage 2: Warrant Course

The RCC for Stage 2: Warrant Course is still under development and aims to be implemented in the 2024 year. As RCC is a new policy for SCOUTS South Africa, further refinement of this is required to ensure we do not exclude core modules.

Adults Leaders that seek to change branches would be required to complete the RCC process in 2024, they would not be required to redo the Stage 1: IAL.

Specialist Courses

Courses that relate to a specific skill set in both professional and registered bodies, can apply for RCC. These include but are not limited to Oars and Sails Charges, First Aid and Mentoring.

To apply for RCC please submit your certificate and course outline to the RTC: ALT to be reviewed.