



Role Description:

RTC: Adult Leader Training

Role Purpose

To lead, manage and coordinate effective Adult Leader Training and development in the Region in accordance with SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To represent the interests and views of the National Adult Leader Training Team on the Regional Team.

Functions

1. Coordinate Adult training and development of Adults in the Region:
 - a. Coordinate, chair and report on the Regional training and development of adults
 - b. Attend Regional and District Adult training and development events
 - c. Assign members of the National Adult Leader Training team in the region to support groups, in consultation with the DCs
 - d. Monitor the progress (advancement, interest and involvement) of Adult Members
 - e. Represent their Region at National ALT committee meetings.
2. Manage Regional Scouting events and activities:
 - a. Coordinate, monitor and report on all Training activities to the Regional Commissioner (RC) and Chair: National Adult Leader Training.
 - b. Manage budgets for these activities (travel, sponsorship of course fees, material development, promotional activities and equipment).
3. Monitor training and assessment standards:
 - a. Ensure that SSA training standards are maintained in all training activities in the Region
 - b. Support the training and assessment processes for appointment of members to the National Adult Leader Training team.
4. Perform a support, supervisory and leadership role:
 - a. Mentor, monitor and manage the National Adult Leader Training Team Members in the Region.
 - b. Support District training initiatives
 - c. Have a meeting with members of the National Adult Leader Training Team in the region at least annually, to discuss the successes and challenges in the Region.
5. Perform / implement any project / task / assignment, as required by the RC or Chair: National Adult Leader Training
6. Have a meeting with the RC and Chair: National Adult Leader Training at least annually, to discuss the successes and challenges in the Region
7. Participate in a personal "Moments that Matter" discussion with the Chair: Adult Leader Training and Regional Commissioner at least annually (this could be a joint discussion).

Accountability & Reporting Structure

Report to:	Chair: National Adult Leader Training in respect of Adult Training and Support, training content and implementation RC in respect of Deployment and Support of Adults
Peers:	Regional Team Members Members of the National Adult Leader Training Committee
Manages:	National Adult Leader Training Team Members allocated to the Region
Supports:	Adult Members District Commissioner (DC) RC

Delegated Power

1. Implementation of Adult Training Courses.
2. Recommendation of Appointment of members to the National Adult Leader Training Team
3. Recommendation on Awards/Submissions/Policy relevant to rank

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in the Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for: