



Star Award Recognition Programme

Star Pack Award 2026

CUBS MINIMUM STANDARDS 2026

(Guidelines)

The annual **Star Award Assessment** is used to recognise Packs who are meeting the Aims of the Association. They are an essential tool for Pack Scouters, Scout Group Leaders, Region and National to identify areas of weakness so that support can be given and appropriate corrective action taken.

The Star Award assessment period runs from **1 January to 31 December** each year. The new form allows Pack Scouters and SGLs to assess the pack twice a year. The first assessment is optional; it is not mandatory for one to do it. The most important is the final evaluation.

*AVERAGE NUMBER OF CUBS IN THE PACK: There should be **no less than 8 Cubs** in the Pack.*

1: LEADERS IN THE PACK:

All appointed Adult Leaders must have the appropriate training and be properly warranted. They must also submit a criminal record clearance. Additionally, assistance may be required to maintain a ratio of one adult (who does not necessarily need to be in uniform) for every six Cubs.

In each block, please write a number of people who hold/attended:

IAL (holds a limited warranted or attended IAL).

Warranted Pack Scouter

Adult Cub Woodbadge Holder

Parent Helpers

Cub Instructors

Cub Camping License

Water Awareness

First Aid

Safe From Harm

Please note that each adult can only be credited once based on their current training or role. For example, an adult who is a Woodbadge Holder will receive only one point and cannot be counted in all three categories: IAL, Warranted PS, and Woodbadge. Additionally, parent helpers who have attended IAL but do not hold warrants should be included only in the IAL category.

ALL OTHER SECTIONS

When assessing the following sections, it is important to grade the markings according to:

Presentation

Accuracy

Accessibility

2: PACK ADMINISTRATION

Detailed long term '**Year-at-a-Glance**' plan to include National (if applicable), Regional, District, Group and Pack events; training courses.

Detailed quarterly programme for each quarter.

Detailed planning of weekly meetings

Moments that Matter with each warranted Adult in the Pack

Up to date Attendance Register - should be clear, accurate and up to date. Can be an electronic copy but **MUST** be always available.

Up to date Personal Records of each Cub – detailed up-to-date record of each Cub, including name, address, contact telephone number, date of birth and progress should be kept. These may be on the official cards or in a file/book or an electronic copy. These records **MUST** be available at all times during Pack meetings and on outings.

Up to date detailed Progress Chart – this could be either the type available at Scout Shops or a homemade one. It must be where the CUBS and PARENTS can see and read it. It **MUST** always be up to date.

3: PACK PROGRAMME

- Details of **weekly programmes** quality in respect of: content, variety and discipline.
- **Pack ceremonies** carried out according to **Cub and Scout Ceremonies**. **Uniform and smartness**: All uniformed members wearing the uniform according to **Organisational Rules**.
- **Up to date First Aid kit** – accidents do happen and it's best to be prepared! Always keep a properly stocked and up to date First Aid kit close by when running your Pack programmes and on outings.
- **Sixer Council Meetings** – these very important meetings should be held at least once per quarter.
- **National Challenge** – participation in the National Challenge may only be claimed if an entry form was completed and submitted to your RTC – Cub Programme.

4. ADVANCEMENT

Each Cub needs to have completed at least two Challenge Badges (Silver or Gold Wolf Awareness, Community, Outdoor or Aptitude) during the period under review. Cubs that have joined the Pack within the last six months are to be included in the Advancement section as they would have earned the Membership badge. If they have been invested for longer than six months, they should have earned a Challenge badge as well. These two together should be included in the Advancement section. If Leaping Wolf badges have been earned during the 12 months, they are to be included in the Advancement section.

Complete the badge and advancement tracking. If this is filled in correctly, it will also manually calculate the number of Cubs in the Pack. The Pack Scouter can enter the names in place of the numbers under Cub No. for personal tracking

purposes, but when you submit you **MUST** remove the names and replace them with the numbers.

5. INTEREST BADGES

One of the requirements for the Challenge badges is to earn one Interest badge per challenge; therefore, each Cub should earn at least two Interest badges during the period under review.

Fill in the Interest badges earned on the badge and advancement tracking.

6. MEETINGS

Pack meetings are a tool we use to teach Cubs in a fun manner and cover the progressive stimulating Cub programme. A Pack should have at least minimum 36 Pack meetings in a year.

7. ATTENDANCE

Attendance is one way to evaluate the success, or challenge of a Pack. Clear, accurate attendance should be kept. When completing the assessment form **please do not** include New Chums.

8. OUTDOOR ACTIVITIES

Outings – outings should be encouraged, particularly Pack outings. The duration of the outing must be three (or more) hours. These outings should be well prepared and run **over and above** the normal Pack meetings. For any outing all permits and consent forms need to be available at all times. Packs are encouraged to also participate in Districts and Regional outings.

Camping – knowledge of the rules governing Cub Camping is necessary. Each Cub camp or Pack holiday to be under the supervision of a **CUB CAMPING LICENSE HOLDER** plus **ONE WARRANTED SCOUTER**. Every effort should be made to keep the ratio of one adult to every six Cubs.

9. GOOD TURN PROJECT:

This should be always encouraged. The Pack should have a least one good turn project a year. The Cubs should be encouraged to do good turns all the time. Please note that to claim the points for the good turn project it must be over and above the outings, Group activities or National Challenge already entered.

10. COMMUNICATION

Scouts Digital – Leaders in the Pack have active profiles on SD.

Contact – it is important that contact be made with parents of all new Cubs, preferably before they get invested. The family background will assist you in understanding the new Cub as well as making you aware of any challenges the Cub may have.

Pack Scouters Council – all Pack Scouters and Assistants, Pack Helpers and, on occasion, Cub Instructors should regularly attend Pack Scouters Councils (at least one per quarter). Running a Pack is a team effort, and ALL adults should be part of the planning and writing of the weekly programmes and the planning of events.

Group Activity - The inclusion of joint Group activities should be encouraged to show parents what Scouting is all about and how they can assist their Cubs to achieve. Please note an AGM and Going-Up Ceremony is not a joint Group activity.

ASSESSMENTS:

The assessment should be done in a friendly manner. The object of the assessment is to assist the Pack Scouter in understanding what is required to run an effective Pack and to establish if the Pack Scouter is on the 'right track'. The Assessor must complete the comments section after each assessment to guide the Pack Scouter, noting strengths and areas that could be improved.

Visits to individual Packs are undertaken as a normal part of the Support Team's function. At the earliest of these visits in the New Year, it is recommended that the Star Pack Assessment form be discussed as a guideline to running an effective Pack. The first review on the STAR Pack Assessment Form can be used for this purpose. Any problems or difficulties could then be resolved, and the Pack Scouter set on the right track to a good final assessment.

SUGGESTION FOR FINAL ASSESSMENT:

The Regional Team Coordinator (RTC) – Cub Programme could interchange Evaluators between different Districts. This would probably make the assessment easier for both the Pack Scouter and Evaluator.

DEADLINE DATES:

All completed assessment forms are to reach your RTC Cub Programme by no later than the **10th of December 2026**.

A summary of the assessment forms is to reach the National Chair – Cub Programme by the **23rd of December 2026**.

AWARDS are made as follows:

GOLD STAR CERTIFICATE:

Grand total of 80% with a minimum of 50% in EVERY section and a **YES to the following question:** Have you had an average of 8 or more Cubs over a 12-month period?

Including answer 'Yes' to at least 4 of the following questions:

1. Do you currently have two warranted Pack Scouters? Cub adult ratio 6:1
2. Has the Pack camped or gone on a Pack outing each term during the period under review?
3. Do you include the 7 ingredients of a Pack programme in your weekly meetings (SPICES+)?
4. Has the Pack held a minimum of three or four Sixer Councils' meetings (based on terms)?
5. Has the Pack submitted at least 1 Leaping Wolf application?

SILVER STAR CERTIFICATE:

Grand total score of 26-29.

BRONZE STAR CERTIFICATE:

Grand total score of 22-25.

PARTICIPATION CERTIFICATE:

Grand total score of less than 21.