



2ND AFRICA SCOUT MOOT

South Africa 2026

International Service Team (IST)
Job Catalogue





DAMIAN LAHOUD

CHAIRPERSON:

2ND AFRICA SCOUT MOOT ORGANISING COMMITTEE

SCOUTS SOUTH AFRICA



2nd Africa Scout Moot 2026

WELCOME FROM THE MOOT CHAIR

Welcome to the 2nd Africa Scout Moot 2026, hosted by Scouts South Africa in Johannesburg.

Under the theme "Phezulu Nangaphezulu" – "Higher and Higher", we invite young people from across Africa and the world to come together in the spirit of adventure, friendship, leadership, and service.

This Moot is an opportunity to celebrate our diversity, strengthen our Scout values, and create lifelong memories through shared experiences.

To our International Service Team members, thank you for choosing to serve. Your dedication, passion, and commitment will help create an unforgettable experience for every participant. You are the heart of this event and an essential part of its success.

Together, let us embrace the spirit of Ubuntu, challenge ourselves to grow, and inspire one another to reach higher and achieve more.

Phezulu Nangaphezulu – Higher and Higher!



Departmental Overview



LOGISTICS TEAM

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MEDIA TEAM

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ACTIVITY TEAM

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VIP & STAGE

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Departmental Overview



ADMIN, IT & HQ TEAM

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PATH ADVISORS

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SUBCAMPS TEAM

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IST Experience & Support

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Departmental Overview



SAFTEY, WELFARE AND BELIEFS TEAM

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Campsite & Environment Team

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LOGISTICS

Department / Area	Role / Position Required	Brief Description of Role	Preferred Skills / Experience
 Logistics: Catering	IST Kitchen Staff	Assist with making and serving of meals for all ISTs	Cooking
 Logistics: Catering	Food packers and distributors	Assist with daily packing of meal ingredients for crews	Logistics, packing
 Logistics: Catering	Equipment quartermasters	Ensure all crews and IST kitchen have the required kitchen equipment and report any problems. Replace gas bottles and consumables as requested	Logistics
 Logistics: Transport	Bus Marshalls	Ensure the correct Rovers are on the correct buses and take rollcall as needed	Calm under pressure; loud voice



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ADMIN, IT & HQ TEAM

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Admin, IT & HQ Team	Staff Hub & Administration Team Member	● Run the daily operations of the Staff Hub. ● Assist with registration at the registration table and handle ongoing registration queries. ● Provide administrative support to the Organising Committee and IST. ● Coordinate meetings, document management, and general office support to ensure smooth operations.	● High-level organizational and administrative abilities. ● Strong attention to detail and multitasking skills. ● Excellent communication and interpersonal skills. ● Experience in event administration is advantageous.
 Admin, IT & HQ Team	IT & Systems Support Team Member	● Manage the Moot's IT systems and digital infrastructure. ● Provide software support for the Moot App, activity booking databases, and other digital platforms. ● Troubleshoot technical issues and provide timely user support. ● Ensure data integrity, system backups, and security protocols are followed.	● Experience in IT support, helpdesk, or systems administration. ● Knowledge of databases and basic software management. ● Strong problem-solving and digital troubleshooting skills. ● Familiarity with mobile apps and event management systems is an advantage.
 Admin, IT & HQ Team	Communications & Coordination Team Member	● Manage internal communications across all divisions and teams. ● Ensure information is shared effectively and timely. ● Support the coordination of meetings, updates, and announcements. ● Assist in creating and distributing internal documents and communication materials.	● Excellent written and verbal communication skills. ● Strong organizational and coordination abilities. ● Proficient in email management and collaboration tools. ● Experience in internal communications or event coordination is beneficial.



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MEDIA AND COMMUNICATION

Department	Role/Position Required	Brief Description of the Role	Preferred Skills/Experience
 Marketing and Communication	Content writer – Social media (FB and Insta)	Responsible for writing dynamic posts in English and French and choosing the best 10 photos to capture a moment to engage followers. 2 for Facebook and 2 for Instagram.	Require a well-functioning mobile-device and power bank
 Marketing and Communication	Merchandiser – Shop keeping	Responsible to sorting clothing sizes into pre-ordered orders. Requires an organised, method-based individual with a strong sense of process. Allocating space for merchandise items and creating an appealing display to encourage sales of items.	Basic accounting (calculators will be provided) and invoicing will be required with a strong focus on customer service and friendliness.
 Marketing and Communication	Photo Editors	Photo editors will collect photos from the photographer dumps and delete non-usable photos, sort and collate the files on a hard-drive system.	Own laptop and photo editing software is a must.
 Marketing and Communication	Video Editors	Video Editors will collect footage from videographers and use software to create engaging video content for various multimedia and social media platforms.	Own laptop and video editing software is a must.



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MEDIA AND COMMUNICATION

Department/Area	Role/Position Required	Brief Description of the Role	Preferred Skills/Experience
 Marketing and Communication	Photographer	Photographers are responsible for capturing the Moot. Onsite and Offsite Activities, Photographs to be dumped 2 x per day, once in the afternoon and another in the evening. Working closely with the video editors.	Photographers will need their own DSLR cameras, card readers, spare batteries (please label everything clearly) and be able to shoot in DCIM/S format (no Apple formats will be accepted).
 Marketing and Communication	Videographer	Videographers are responsible for capturing the Moot. Come with strong shoes, a keen eye for memories	Videographers will need their own DSLR cameras, card readers, spare batteries (please label everything clearly) and be able to shoot in DCIM/S format (no Apple formats will be accepted).
 Marketing and Communication	Content Writer – Newspaper	Writers are responsible for collecting stories and practicing journalism and excellent copy-editing for the events of the Moot. Will report to the Editor in Chief.	Must have own laptop for writing and Reporting and Writing Skills
 Marketing and Communication	Editor in Chief – Camp Newspaper	Responsible for collating the stories from the writers and placing it in a readable newspaper-like format.	Must be proficient in copy-editing software (Canva/ MS Publisher) and have own laptop. A Canva subscription can be provided if needed



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PROGRAMME

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Programme	Gijima Team Member	Facilitate and support the Gijima activity module during morning and afternoon sessions. Responsible for participant engagement, activity delivery, safety, and operational support.	Experience in youth development, programme facilitation, outdoor activities, or event operations.
 Programme	Fabriek Team Member	Manage and support the delivery of the Fabriek activity module, including participant instruction, supervision, and operational support.	Preferably radio amateurs or individuals with radio communication experience.
 Programme	Vigil Team Member	Coordinate and facilitate Vigil activities while ensuring participant welfare, engagement, and programme quality.	Experience in facilitation, mentoring, or youth programme support.
 Programme	Veldcraft Team Member	Deliver Veldcraft activities and supervise participants during practical outdoor learning experiences.	Experience in outdoor education, bushcraft, camping, or scouting programmes.
 Programme	Ubuntu Team Member	Coordinate and facilitate Ubuntu activities at offsite locations during morning sessions.	Community engagement, leadership, cultural awareness, and facilitation experience.
 Programme	ADV Team Member	Deliver ADV activities during afternoon sessions and provide participant support and supervision.	Adventure-based learning, outdoor leadership, and risk management experience.
 Programme	The Plaza Team Member	Manage participant support, information services, logistics, and general operational coordination at The Plaza.	Customer service, event operations, administration, and communication skills.



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PROGRAMME

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Programme	Cultural Activities Team Member	Facilitate overnight cultural experiences while coordinating logistics and participant supervision.	Knowledge of local culture, heritage interpretation, tourism, or wildlife experience.
 Programme	KonTiki Team Member	Coordinate and supervise overnight KonTiki activities while maintaining safety and programme quality.	Looking for people with rafting experience.
 Programme	Water Activities Team Member (LDYC)	Manage overnight water-based activities and ensure compliance with all safety requirements.	People with rowing/pulling boat experience.
 Programme	eGoli Tour Team Member	Coordinate city tour activities, logistics, participant movement, and programme delivery.	Tour guiding, event logistics, local knowledge, and participant management experience.
 Programme	Programme Operations Team Member	Support programme-wide coordination, scheduling, communication, incident management, and operational activities.	Event management, operations coordination, administration, logistics, and leadership experience.



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VIP GUESTS & STAGE



Department / Area	Role / Position Required	Brief Description of Role	Preferred Skills / Experience
 VIP Guests	VIP/BOH Coordinator	Assist with coordination and facilitation of VIP Guest activities and schedules during the Moot, as well as manning the VIP Tent.	VIP coordination, leadership, communication skills
 VIP Guests	VIP Liaison	Assist with the welcome and liaison with the VIP guests, as well as ensuring the call times are managed and that the VIP area has teas/coffees/waters for guests.	VIP liaison, communication skills, people skills
 Stage	Stage FOH Coordinator	Assist with the coordination and facilitation of stage management, interval timing and readiness of acts, as well as technical of the stage performance.	Technical skill for lights & sound, leadership. Communication skills
 Stage	Stage FOH liaison & runner	Assist in call times on to the stage, readiness for acts/performers, technical set up and staging set up.	Technical skill for lights & sound, people skills, communication skills



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PATH ADVISORS

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Path Advisors	Path Advisor Team Member	● Act as the dedicated guide, mentor, and primary point of contact for a designated group of participants (usually around 40-50 young adults) on their specific Path throughout the Moot. ● Facilitate cross-cultural communication, team building, and daily reflections. ● Handle on-the-fly problem solving and manage group logistics. ● Ensure the general well-being, safety, and integration of participants. ● Provide leadership support and encouragement to help participants achieve a positive and meaningful Moot experience.	● Strong leadership and mentoring abilities. ● High adaptability in dynamic and diverse environments. ● Excellent cross-cultural communication and interpersonal skills. ● Rapid problem-solving and decision-making abilities. ● Empathy and a strong people-first mindset. ● Effective conflict resolution and mediation skills. ● Experience working with youth or in international settings is an advantage.





SAFETY, WELFARE & BELIEFS TEAM

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Safety, Welfare & Beliefs Team	Safety, Welfare & Beliefs Team Member	● Run the Moot hospital, triage, and first-response medical care. ● Secure the site and coordinate disaster relief operations. ● Staff the “Safe From Harm” framework, acting as “Listening Ears” for psychological support. ● Facilitate religious services and support the Faith & Beliefs (Chaplaincy) duties. ● Ensure dietary religious compliance for all participants. ● Run interfaith spaces such as the “Vigil” path. ● Promote a secure, supportive, and inclusive environment for all attendees.	● Medical/first-aid certifications (Doctors, Nurses). ● Security or emergency response training and experience. ● Professional psychology or youth counseling background for emotional and mental support. ● Ordained or recognized religious leadership (Chaplaincy) with interfaith understanding. ● Strong communication, empathy, and people-care skills. ● Experience in safeguarding, risk management, and crisis response.



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CAMPSITE & ENVIRONMENT TEAM

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Campsite & Environment Team	Campsite & Environment Team Member	● Maintain essential physical and IT infrastructure including electrical power, plumbing, temporary structures, and site-wide Wi-Fi networks. ● Manage logistical hubs such as the distribution warehouse and Scout Shop. ● Operate convenience services including Help Desk, Lost & Found, and charging stations. ● Act as the Moot's "Green Team" by managing environmental impact, running recycling stations, overseeing continuous site cleanliness, and managing grey-water systems. ● Ensure the venue is left exactly as it was found through responsible environmental practices. ● Provide day-to-day maintenance support and rapid response to site-related issues.	● Technical or DIY skills (plumbing, electrical, carpentry, network engineering/IT). ● Experience in facilities management or event logistics is advantageous. ● Knowledge of waste management and environmental sustainability practices. ● Strong physical stamina and ability to work in outdoor conditions. ● Excellent organizational and problem-solving abilities. ● Passion for environmental conservation and sustainability.



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SUBCAMPS TEAM

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 Subcamps Team	Subcamps Team Member	● Support the daily operations and routines within the sub-camps (Inyanga and Letsatsi). ● Facilitate communication between sub-camp participants and Main Camp Activities. ● Assist Camp and Patrol Leaders with participant needs and sub-camp coordination. ● Help integrate mixed international patrols through team-building and cultural exchange initiatives. ● Organize and support sub-camp councils and community gatherings. ● Maintain participant morale and contribute to a positive sub-camp experience.	● Excellent intercultural communication and people skills. ● Empathy, patience, and a caring attitude. ● Leadership and teamwork abilities. ● Strong understanding and respect for diverse traditions and cultures. ● Experience working with youth in international or multicultural settings is an advantage.



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IST EXPERIENCE & SUPPORT TEAM

Department/Area	Role/Position Required	Role Description	Preferred Skills or Experience
 IST Experience & Support Team	IST Experience & Support Team Member	● Manage the day-to-day operations of the Staff Hub, including rest areas and recreational spaces. ● Plan, coordinate and deliver the IST Programme—exclusive educational, cultural and recreational activities for adult staff (e.g., off-site sightseeing tours). ● Address volunteer queries, provide guidance and ensure smooth communication of information. ● Assist with schedule management, shift coordination and time-off logistics for staff. ● Organize internal cultural exchange events and social activities to build community and celebrate diversity. ● Monitor staff well-being and morale, and escalate concerns to the appropriate support channels.	● High emotional intelligence and people-centred approach. ● Event planning or hospitality experience. ● Strong interpersonal and communication skills. ● Ability to build community and foster inclusion. ● Excellent organizational and multitasking abilities. ● Problem-solving mindset and proactive attitude. ● Experience working with volunteers or in people-support roles is an advantage.



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READY TO MAKE A DIFFERENCE?



Join the International Service Team (IST)
at the 2nd Africa Scout Moot 2026!



APPLY NOW!

Use the link below to
submit your application.

[Click here to apply](#)



OR



SCAN THIS QR CODE

Open your camera
and scan to apply.



YOUR ADVENTURE.



THEIR FUTURE. OUR WORLD.

Thank You



We look forward to seeing you in August!

Our **Brand** is live and more details about the Moot can be found online on various platforms



<https://www.scouts.org.za/2africascoutmoot/>



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<https://www.facebook.com/AfricaRoverMoot>



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