



# Job Description: Assistant Den Scouter in Scout Group

## Role Purpose

To assist and support the effective implementation of the Meerkat Programme in the Meerkat Den in accordance with the SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To develop and support and educate the youth members.

## Functions

### 1. Manage and represent the Meerkat Den:

- a. Assist and support the Den Scouter in providing interesting and active Scouting in the Meerkat Den as in Organisational Rules and Policies.
- b. In Consultation with the Den Scouter, accept responsibility for any tasks, which will contribute to the progress and good administration of the Meerkat Den, which could include:
  - record Keeping
  - train, test and evaluate Meerkats in the requirements of the Badge Advancement Programme.
  - and any other tasks allocated by the DS
- c. Share in the planning and preparation of Den Meetings, taking responsibility for items on the programme specifically allocated to them.
- d. Attend Den Scouters (DSs) Meetings, as required to effectively deliver the programme to the youth.
- e. Encourage parents to attend Meerkat meetings to strengthen bond between parent and child.

### 2. Support and enable the activities in the Group:

- a. Actively support Group, District, Regional and National events and projects.
- b. Actively participate in the outdoor programme of the Den, taking responsibility for family camps, hikes or outings as required.

### 3. Recruitment, Mentoring and Training:

- a. Ensure each Meerkat progresses, in accordance with ability, through the requirements of the Meerkat Programme.
- b. Help grow the Meerkat Den through the recruitment of new members.

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4. Whatever else the Den Scouter might reasonably require of the ADS in the best interests of SSA and the Meerkat Den.
6. Undergo an annual PGA review with the Den Scouter.

### Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Child Protection Policy Safe Scouting Member Code of Conduct and Disciplinary Procedure Meerkat Programme
Report to:	Den Scouter
Peers:	Assistant Pack Scouters (APS) Assistant Troop Scouters (ATS) Assistant Rover Scouters (ARS)
Manages:	N/A
Supports	N/A

### Delegated Power

1. Recommendation on Awards/Submissions/Licences/Policy relevant to role.
2. Granting of Badges, as detailed in the Meerkat Programme.

### Period of Warrant

5 Years renewable for 3, after a satisfactory PGA review, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

### Appointment Procedure

Process as described in the Adult Support Policy.

### Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:

