

Job Description: Assistant Pack Scouter

Role Purpose

To assist and support the effective implementation of the Cub Training Programme in the Pack, in accordance with SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To develop and support and educate the youth members.

Functions

- 1. Manage and Represent the Pack:
 - a. Assist and support the Pack Scouter (PS) in providing interesting and active Scouting in the Pack, as detailed in the SSA Organisational Rules and Policies.
 - b. In consultation with the PS, accept responsibility for any tasks, which will contribute to the progress and good administration of the Pack and which could include:
 - record keeping;
 - train, test and evaluate Cubs in the requirements of the Badge Advancement Programme;
 - parent visiting;
 - assisting in the training of Sixers, and
 - any other task as allocated by the PS.
 - c. Arrange Pack Scouters' Meetings as required to effectively deliver the programme to the youth.
- 2. Support and enable the activities in the Group:
 - a. Share in the planning and preparation of Pack Meetings, taking responsibility for items on the programme specifically allocated.
 - b. Actively support Group, District, Regional and National events and projects.
 - c. Actively participate in the outdoor programme of the Pack, taking responsibility for organising those camps, hikes and outings specifically allocated.
- 3. Recruitment, Mentoring and Training:
 - a. Ensure each Cub progresses, in accordance with age and ability, through the requirements of the Cub Programme.
 - b. Grow the Pack through the recruitment of new members.
 - 4. Whatever else the PS might reasonably require of the Assistant Pack Scouter (APS) in the best interests of SSA and the Pack.
- 5. Undergo an annual Personal Development Review (PDR) with the PS.



Accountability & Reporting Structure

Applicable Policies to the Role: SSA Youth Involvement Policy

Cub Programme

Report to: PS

Peers: Assistant Troop Scouters (ATSs)

APSs

Manages: N/A Supports: N/A

Delegated Power

- 1. Recommendation on Awards/Submissions/Charges/Policy relevant to rank.
- 2. Granting of Interest and Advancement Badges as detailed in the Cub Programme.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in the Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report the candidate will also be responsible for:

be prepared....

Juliani III