



B-P Award: Interview Panel Practice Notes

Introduction:

The B-P Award is the highest achievement a Rover can be awarded. The B-P interview is the final task a Rover undergoes before they can be considered for the award. The interview should be seen as a review of their Rover career so far, and where their path in life will lead them next.

When reviewing a B-P Award application, the panel should provide the candidate with suitable options to consider to future their journey in Scouting, be it in a role as a Scouter or Adult Support.

B-P Panel Committee Responsibilities:

The B-P Panel in a Region is responsible to ensure the consistent evaluation of the BP Award by each candidate. The committee should preferably be chaired by the RTC -Rover Programme. Each Region should appoint a balanced panel for the interview and review and make their recommendation of B-P Awards to the

Chair: National Rover Programme, via the RTC-Rover Programme.

The committee members appointed to this panel should represent a breadth of experience in Scouting and include a representative from the community. The committee should assess the individual's performance in meeting all challenges of the B-P award and their contribution to Self, Movement and the Community. A discussion of what they hope to achieve in life is important too.

A full functioning B-P Award Panel should accomplish the following:

- Recruit committee members to fulfill the responsibilities described below and achieve the B-P Award Panel objectives.
- Provide support for District's and Crew's for Springbok candidates.
- Provide Crew's with ongoing training to maintain awareness of updated procedures, best practices and details related to the Rover advancement programme.
- Support and promote the B-P award to Rovers.
- Determine, according to O.R and the Rover Trail consistent and appropriate methods for approving Rover advancement requirements.
- Establish suitable procedures for appeals and time-extension requests.
- Review B-P Award requirements/ projects to ensure relevance or improvements.
- Follow proper procedures for considering special needs cases involving alternative requirements for physically and mentally challenged candidates.
- Notify the National Marketing Manager to recognise the B-P Award achievements in each region and for further marketing opportunities.

B-P Interview Panel:

The following is a guideline as to who should be on the panel and how many people should constitute the panel for the interview. The RTC- Rover Programme should chair the panel (Where there is no RTC- Rover Programme, the RC or their appointed nominee should be the Chair).

The panel should be a **minimum of four members** with a **maximum of six members**. The following members could form part of the panel:

Mandatory Members of the Panel:

1. RTC – Rover Programme (Chair) or Regional Commissioner if there is no RTC Rover Programme.
2. A District Commissioner (Not from the B-P Award candidate's District).
3. A member who currently holds the B-P Award
4. A leading member of the community - School Principal, Church Leader, Chair of a sports club, community forum etc.

Suggested Additional Members of The Panel (not more than 2):

1. Rover Scouter of another Crew
2. Chairperson of another Crew
3. Member of the national Rover Programme team
4. RTC – Adult Leader Training
5. RTC – Scout Programme
6. Additional community member.

The B-P candidate is invited to bring their Rover Scouter / Crew Chairperson, they are purely in attendance as a support role, and do not form part of the panel.

Upon completion of the interview the RTC-Rover Programme will forward the candidates application to the Chair: National Rover Programme with the committee's written recommendations and motivations. The Chair: National Rover Programme will make the final decision on the approval of the award. The feedback will always be provided to the RTC- Rover Programme or the Regional Commissioner.

The Panel shall meet at least once a year to review candidates, or conduct reviews of the B-P Award requirements/assessments. Members of the committee shall be appointed by the RTC- Rover Programme and shall serve under their assigned warrant.

Presentations:

The badge presentation shall be conducted as soon as possible after the Award has been approved. This shall be done in conjunction with the candidate's wishes of presentation. The award is presented by the candidate's choice of presenter, and the RTC-Rover Programme should be present at the B-P Award ceremony. The B-P Award certificate may be presented at a Regional Annual Awards Parade.