

# Job Description: Chair: National Adult Resources

#### **Role Purpose**

To manage and coordinate the effective recruitment and support of the Adult Members of SSA in accordance with the Constitution, Organisational Rules and Policies.

#### **Functions**

- 1. Ensure the implementation of the Adult Support Policy in SSA
  - a. Monitor the administration of Warrants and Appointments of Adult Members, with particular attention to the issuing, renewal and cancellation of warrants.
  - b. Monitor the progress (advancement, interest and involvement) of Adult Members with particular attention to the recruitment and retention of Members.
  - c. Provide guidance and directives regarding Affiliate Membership at Regional and National level
  - d. Assist Regions with the formation of Regional Teams including being a member of Interview Panels
  - e. Develop and maintain liaison with other members of the National EXCO, the implementation of the SSA Adult Support Policy.
  - f. Provide assistance to Regional Teams.
- 2. National Awards
  - a. Coordinate and monitor the operation of the National Awards Committee.
  - b. Ensure timeous processing of Awards by Committee.
  - c. Periodic review of National Awards structure
- 3. Perform a support, supervisory and leadership role
  - a. Recruit, Mentor and monitor the members of the National Adult Resources Team
  - b. Interpret and apply SSA policy and directives related to Adult Resources.
- 4. Assist in the on-going review and improvement, development and implementation of OR and Policies with respect to Adult Resources
- 5. Oversee and provide advice and support with regards to Disciplinary Procedures and Member Code of Conduct
- 6. Perform an annual Personal Development Review with the National Awards Committee and National Adult Resources Team Members
- 7. Perform / implement any project / task / assignment as required by the Chief Commissioner
- 8. Undergo an annual Personal Development Review with the Chief Commissioner

**Chair: National Adult Resources** 

#### **Accountability & Reporting Structure**

Applicable Policies to the SSA Adult Support Policy Role: Organisational Rules Report to Chief Commissioner SSA Exco Members

Manages National Adult Resources Team

National Awards Committee

Supports Regional Commissioners and their teams

#### **Delegated Power**

- 1. Recommendation on awards / submissions / policy relevant to rank
- 2. Appointment of National Awards Committee Members
- 3. Appointment of National Adult Resources Team Members
- 4. Conduct and advise on Disciplinary and Member Code of Conduct procedures
- 5. Provision of advice on OR and Policies

#### **Period of Warrant**

5 years renewable for 3 and then 2 years. Thereafter the warrant cannot be renewed for the role.

## **Appointment Procedure**

Process as described in Adult Support Policy

## **Other Agreed Tasks**

As agreed with the direct report the candidate will also be responsible for:

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