



Volunteer Role Description: Chief Scout

Role Purpose

To support and grow the Movement through the facilitation and support of Scout Groups and National and Regional Teams to achieve a high standard of Scouting through the application of the aims, methods and values of SCOUTS South Africa's (SSA) Constitution, Organisational Rules and Policies, as revised from time to time.

To develop and oversee the implementation of the Board approved strategy for SSA through the Operational and Administrative branches.

To promote, protect and ensure the standing of SSA in the Community.

To ensure the safety of all members in SSA.

Minimum Experience

Minimum of 10 years of adult volunteer experience in SCOUTS South Africa. National or Regional leadership experience is advantageous.

Characteristics

The role calls for an individual with natural leadership and communication skills. As a volunteer leadership role, this calls for an individual who understands and commits to a servant leadership model. The nature of the organisation requires the ability to engage and align members from disparate social and economic backgrounds to the values and strategic objectives of Scouting.

Functions

1. To foster and encourage SSA SCOUTS and to seek and gain, where reasonably possible, the highest standard of effective Scouting in SSA in all respects.
2. To ensure the compliance of all bodies in SSA with the SSA Constitution.
3. To develop with the Management Committee (Manco) and input of the Lekgotla, SSA's Annual Strategic Plan and Implementation Strategy to the Board for approval.
4. To engage with the Board on the Strategic Objectives and Implementation Plan.
5. To oversee the implementation of the approved Strategic Plan.
6. To provide for the provision and creation of the infrastructure that will ensure, where reasonably possible, that the Social Partnership Model creates effective Scouting.
7. To engage with the World Organisation of Scouts Movements (WOSM) on relevant National matters.
8. To oversee the Manco Activities via the offices of the Chief Executive Officer (CEO) and Chief

Commissioner (CC).

9. To approve expenditure and financial transactions in alignment with the approved national budget and delegation of authority matrix.
10. To support the CEO and CC in meeting the strategic objectives.
11. To handle any disciplinary matters that impact on, or are escalated to, the office of the CEO or CC
12. To review and make input into SSA policy development and amendments.
13. To implement the performance management, development and oversight of the CEO and CC.
14. To perform any required HR activities in respect of the CEO.
15. The Chief Scout is required, wherever reasonably possible, to attend:
 - a. all meetings of the Manco,
 - b. all meetings of the Board' and
 - c. all meetings of the Scout Foundation as an Ex Officio Trustee.

Key Performance Areas

Organisational Compliance to the SSA Constitution and Policies

Delivery and implementation of the Strategic Implementation plan

Management of the Profile, reputational and societal impact of SSA

Key Competencies / Principles

Leadership and Management Competencies

Strategic thinking

Planning and organising

Builds strategic relationships

Strong/effective verbal and written communication

Self-starter

Commitment to transformation

Solution orientated

Risk management

Servant Leadership

Behavioural Competencies

Analytical ability

Assertiveness

Conflict Resolution

Problem solving

Interpersonal skills

Drives team success

Motivator

Self-awareness

Accountability & Reporting Structure

Applicable Policies to the Role:	All Policies apply and will be utilised in this role.
Report to:	SSA Board
Peers:	N/A
Manages:	Manco via the office of the Chief Commissioner and Chief Executive Officer.
Supports:	SSA Manco via the office of the Chief Commissioner and Chief Executive Officer (CEO)

Delegated Power

1. Any powers or authority that the Board may from time to time ask the incumbent to accept and perform.
2. To attend any of the meetings of any of the organs of SSA.

Period of Warrant

3 Years renewable for 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Organisational Rules Section 6.2.1.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for: