



Note: It is the responsibility of the SGL, or next in line Scouter, to contact the references and ensure that the form is correctly completed. This maybe done by the referee or by the next in line Scouter during a face to face or telephonic interview.

Name of applicant:

Address:

Appointment under consideration:

Dear

Scouting makes a positive contribution to communities in South Africa by helping and developing young people. We encourage their physical, mental, spiritual and social development so they can take a constructive place in their community.

Around the world, each week, approximately 35 430 000 young people are having fun the Scouting way - that is learning by doing!

In order for so many youth to enjoy the freedom of a carefree, fun and enjoyable time in Scouting each week, they are supported by the dedicated efforts of many volunteers. The adult named above has offered to volunteer for SCOUTS South Africa and has given your name as a reference.

As an organisation committed to safeguarding children and young people, we must be sure that any new volunteers are suitable before they can take on their role and we would ask you to assist us in this important matter.

Could you please take a few minutes to complete this reference, which will remain confidential, and return it to the person identified at the bottom of this page. It would be very helpful to have your reply as soon as possible, so that the voluntary appointment is processed as efficiently as possible.

In commenting on the applicant, please would you bear in mind that the appointment under consideration may involve substantial work with children, young people or charitable funds. We would therefore appreciate you being extremely candid in your response.

If you are interested in volunteering with Scouts South Africa take a look at our website www.scouts.org.za to find out more information about how you can help young people develop skills for life!

Thank you for your help.

Yours sincerely

Name of Sender

Position

Please return this form to:

Email: _____ **Cell No:** _____

This form may also be completed by the SGL or next in Line Scouter during a telephonic or in a face to face interview with the reference

Please use capital letters

1. How long have you known the applicant?

2. In what capacity?

3. Are you aware of any reasons why the applicant should not be considered for Membership of SCOUTS South Africa?

Yes: No:

4. What attributes does the applicant have that would make them particularly suitable?

5. How would you describe their personality?

6. Please rate the applicant on the following:

Poor Average Good Very Good

- Responsibility
- Maturity
- Self-motivation
- Motivating others
- Commitment
- Trustworthiness
- Working with adults
- Respect for others
- Working with youth

7. Are there any other comments you would like to make about the applicant?

Name of the Referee:

Contact details:

Tel No:

Email:

Signature (Referee / Interviewer)