

AMENDMENTS TO THE CONSTITUTION OF SCOUTS SOUTH AFRICA

The SCOUTS South Africa Board proposed to the SCOUTS South Africa Groups to adopt the Amendments to the Constitution of SCOUTS South Africa contained in this Document. By the closing date on 30 January 2018 a quorum was not reached.

In terms of the current constitution the following applies:

Article XI: Interpretations and amendments

- a. (ii) In the event that a quorum (as defined in (i) above) is not achieved by the closing date stated in the motion, which will not be sooner than 60 days after the date of dispatch of the motion, the motion will be referred to the regional commissioners and district commissioners for a vote. The motion shall be deemed to be passed if two-thirds of all regional commissioners and district commissioners, after due consultation with the Groups in their district, vote in support of the motion (except for amendments to Article I or Article II, where three-quarters of those Commissioners must vote in support of the motion). The voting for the motion will be done by electronic or postal vote.

Each proposed Constitutional Amendment is presented and organized below according to the flow of the present Constitution. A brief explanation or justification, the text of the Constitutional Amendment, and Background Information are included for each proposed Constitutional Amendment.

Where an amendment is sought on an issue, and in the remainder of the document it appears again, it will be in the original format. Only once the amendment has been accepted will it be changed in the Constitution.

This document should be studied and discussed with your Scout groups.

Procedure for voting:

A form called Voting on Constitutional changes is attached to this document. Each District Commissioner and Regional Commissioner that is warranted on 28 February 2018 has one vote.

The text of the current Constitution of SCOUTS South Africa can be downloaded from the Scouting website at: www.scouts.org/resources

For any further questions or clarifications, you can contact Milly Siebrits, CEO (ceo@scouts.org.za).

These draft amendments were discussed at the Lekgotla. Comments received from members after the initial circulation of the document and discussions at the Lekgotla lead to some changes in the resolutions. This document is exactly the same as was circulated to the Scout Groups.

The national office needs to receive the voting sheet by 1 April 2018 23:59 via email ceo@scouts.org.za or postal address:

SCOUTS South Africa

PO Box 2434

Clareinch

7740.

AMENDMENTS TO THE CONSTITUTION OF SCOUTS SOUTH AFRICA PROPOSED BY THE SCOUT BOARD

01. Constitutional amendment – Aligning with the South African Constitution

Brief explanation or justification for the Draft Constitutional Amendment:

- SSA is required to align their Constitution to the South African National Constitution and ensure that the constitution makes clear non tolerance of unfair discrimination is in place and that includes the recognition of members of different genders and sexual orientation.
- This aligns the Article with our current membership criteria.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE I 1. Definition</p> <p>SCOUTS South Africa is governed by this Constitution as an independent, non-political, non-Governmental, non-profit and educational movement for boys, and girls and adults open to all without distinction of origin, race or creed, in accordance with the purpose, principles and method of the World Organisation of the Scout Movement conceived by the Founder Robert Baden-Powell and stated below.</p>	<p>ARTICLE I 1. Definition</p> <p>SCOUTS South Africa is governed by this Constitution as an independent, non-political, non-Governmental, non-profit and educational movement for boys, and girls and adults open to all without distinction of origin, race, or creed, sexual orientation or gender identity in accordance with the purpose, principles and method of the World Organisation of the Scout Movement conceived by the Founder Robert Baden-Powell and stated below.</p>
<p>ARTICLE III 1. Membership</p> <p>b. Membership of SSA is open to all boys and girls and adults irrespective of origin, race, creed, sect or class who accept and adhere to the Constitution, Principles, Aims, Policies and Regulations of SSA and who make the Scout or Cub Promise as the case may be. The process for application of membership shall be defined in the SSA Organisational Rules and Policies as amended from time to time.</p>	<p>ARTICLE III 1. Membership</p> <p>b. Membership of SSA is open to all boys and girls and adults irrespective of origin, race, creed, sexual orientation or gender identity sect or class who accept and adhere to the Constitution, Principles, Aims, Policies and Regulations of SSA and who make the Scout or Cub Promise as the case may be. The process for application of membership shall be defined in the SSA Organisational Rules and Policies as amended from time to time.</p>

02. Constitutional Amendment - Using abbreviated terms

Brief explanation or justification for the Draft Constitutional Amendment:

- Legal advice advised that it would be best to use abbreviated terms consistently in the text throughout the Constitution. The full names are used in Headings.
- In Article II 2 the organs of SCOUTS South Africa (SSA) is set out with abbreviated terms:
 - Social Partnership Groups [the Groups]
 - The Scout Executive Committee [the Exco]
 - The Governing Board [the Board]
 - The National Volunteer Teams [National Teams]
 - The Employees [National Employees]
 - The Scout Alumni [the Alumni]
 - Scout Foundation [independent trust]
- These abbreviated terms are to be used consistently where it refers to the same organ.

Scout Groups adopt the following amendments to the SSA Constitution:

- SCOUTS South Africa is changed throughout the document from SCOUTS South Africa to "SSA", except for Article I, as Article I is before the list of organs.
- Social Partnership Groups is changed to "the Groups"
- The Scout Executive Committee changed to "the Exco"
- The Governing Board changed to "the Board"
- The National Volunteer Teams changed to "National Teams"
- ~~The Employees [National Employees]~~ is deleted as an organ
- The Scout Alumni changed to "the Alumni"
- Scout Foundation ~~[independent trust]~~ remains Scout Foundation

03. Constitutional Amendment – Change the name Executive Committee to Management Committee

Brief explanation or justification for the Draft Constitutional Amendment:

- A great deal of confusion is derived from the wording Executive Committee [Exco] as it implies it is a steering committee of the Board.
- The SSA Exco is not a Steering committee of the Board and deals with the day to day management of SSA.
- The Board deals with Strategic issues and the Exco with operational issues.
- It will be more explanatory and closer to the roles to change the name Executive Committee [Exco] to Management Committee [Manco].
- In the remainder of the document the term Executive Committee and Exco is used to describe this Organ. The agreed term will be used throughout in the revised Constitution.

Scout Groups adopt the following amendments to the SSA Constitution:

- In all instances in the Constitution where there is reference to the Executive Committee [Exco] it is changed to Management Committee [Manco].

04. Constitutional Amendment – Change the name Alumni to Alumni Network

Brief explanation or justification for the Draft Constitutional Amendment:

- There has been a request to change the wording The Alumni to Alumni Network as it is felt that it has a better connotation with it and describes the activities better.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
ARTICLE II 1. Organs g. The Scout Alumni [the Alumni]	ARTICLE II 2. Organs g. The Scout Alumni Network [the Alumni]

05. Constitutional Amendment – Change the wording Headquarters to National Office

Brief explanation or justification for the Draft Constitutional Amendment:

- There was an error in drafting the Constitution. Later in the document it is referred to as National Office and this is a correction of that.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE II TITLE, ORGANS, HEADQUARTERS AND JURISDICTION</p> <p>3. Headquarters and Jurisdiction</p> <p>b. The Headquarters of SSA will be at the place determined by Exco.</p>	<p>ARTICLE II TITLE, ORGANS, NATIONAL OFFICE AND JURISDICTION</p> <p>3. National Office and Jurisdiction</p> <p>b. The National Office of SSA will be at the place determined by Exco.</p>

06. Constitutional Amendment – Change regulations to Organisational Rules in Membership description

Brief explanation or justification for the Draft Constitutional Amendment:

- We do not have regulations, but Organisational Rules. Correction aligns the Article with our documents. Adherence should always be to the latest published versions of any document on the website.
- Inserting a reference to the process of membership acceptance.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 1. Membership b. Membership of SSA is open to all boys and girls and adults irrespective of origin, race, creed, sect or class who accept and adhere to the Constitution, Principles, Aims, Policies and Regulations of SSA and who make the Scout or Cub Promise as the case may be. The process for application of membership shall be defined in the SSA Organisational Rules and Policies as amended from time to time.</p>	<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 1. Membership b. Membership of SSA is open to all boys and girls and adults irrespective of origin, race, creed, sect or class who accept and adhere to the Constitution, Principles, Aims, Policies and Regulations Organisational Rules of SSA, as amended from time to time, and who make the Scout or Cub Promise as the case may be. The process for application of membership shall be defined in the SSA Organisational Rules and Policies as amended from time to time.</p>

07. Constitutional Amendment – Membership

Brief explanation or justification for the Draft Constitutional Amendment:

- A legal review of the constitution has revealed that with the creation of the alumni and the regional teams etc., the previous definition was not clear and did not include all of the current membership. This amendment clarifies the various membership vehicles of SSA

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>Article III MEMBERSHIP AND SOCIAL PARTNERSHIP 1. Membership c. Membership can be either via a Group Registration or directly to the National Association.</p>	<p>Article III MEMBERSHIP AND SOCIAL PARTNERSHIP 2. Membership c. Membership can be either via any of the roles as defined in the SSA Organisational Rules as amended from time to time. a Group Registration or directly to the National Association. d. The Exco may, in its discretion, refuse membership where, in the opinion of the Exco, it is in SSA's best interest to do so. Where membership has been refused, the applicant may appeal against the decision to the Chief Scout, in the manner specified in the Organisational Rules.</p>

08. Constitutional Amendment – Recognition of a Group

Brief explanation or justification for the Draft Constitutional Amendment:

- There was an inconsistency on who register or refuse membership of a Group.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 2. Eligibility b. Recognition of a group can be granted, refused or withdrawn by the Chief Commissioner of SSA should a group fail to comply with these criteria. If granted the group will be recognised as a SCOUTS South Africa Group.</p>	<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 2. Eligibility b. Recognition of a group can be granted, refused or withdrawn by the Chief Scout of SSA should a group fail to comply with these criteria. If granted the group will be recognised as a Group.</p>
<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 3. Rights a. iv. Utilise the branding, heraldry and uniform of SCOUTS South Africa subject to the applicable regulation and legislation regarding that usage.</p>	<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 3. Rights a. iv. Utilise the branding, heraldry and uniform of SCOUTS South Africa subject to the Organisational Rules, policies and applicable regulations and— legislation regarding that usage.</p>
<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 4. Role c. Social partnership Groups will be registered by the Chief Scout.</p>	<p>ARTICLE III MEMBERSHIP AND SOCIAL PARTNERSHIP 4. Role c. Groups will be registered by SSA on the recommendation of the Exco.</p>
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions c. iv. To approve the admission of Groups applying for membership, and to suspend provisionally or cancel the membership of a Group on the recommendation of a Regional Commissioner.</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions a. xii. To admit Groups applying for membership, and to provisionally suspend or cancel the membership of a Group, on the advice of a Regional Commissioner.</p>

	<p>c. iv. To approve the admission of Groups applying for membership, and to suspend provisionally or cancel the membership of a Group on the recommendation of a Regional Commissioner.</p>
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09. Constitutional Amendment – Spirituality

Brief explanation or justification for the Draft Constitutional Amendment:

- This is to ensure that it is understood that it is the individual’s spiritual principles and not that of the majority of the Group.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE IV PRINCIPLES 1. Religion a. SCOUTS South Africa recognises freedom of religion and expects every member to adhere to spiritual principles, to be loyal to the religion that expresses them and to accept the resulting duties.</p>	<p>ARTICLE IV PRINCIPLES 1. Religion a. SSA recognises freedom of religion and expects every member to adhere to their own spiritual principles, to be loyal to the religion that expresses them and to accept the resulting duties.</p>

10. Constitutional Amendment – Change word Objective to Principle

Brief explanation or justification for the Draft Constitutional Amendment:

- To align with ARTICLE III 1. Is proposed that the word Objectives is replaced with Principles.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>Article V GOVERNING BOARD 1. Role b. That SCOUTS South Africa is acting in line with its Aims and Objectives and satisfies the criteria for membership of WOSM. The Governing Board is a strategic and not an operational organ of SCOUTS South Africa.</p>	<p>ARTICLE V GOVERNING BOARD 1. Role b. That SCOUTS South Africa is acting in line with its Aims and Objectives Principles and satisfies the criteria for membership of WOSM. The Governing Board is a strategic and not an operational organ of SCOUTS South Africa.</p>

11. Constitutional Amendment – Appointment of a Deputy Chief Scout

Brief explanation or justification for the Draft Constitutional Amendment:

- With cognisance of the need to ensure the development of leadership skills in the organisation, and the need for continuity, and the limitations that volunteers face in filling what is intrinsically a full time role, the Board wishes to have the ability to fill the position of Deputy Chief Scout to achieve these objectives.
- Further to the ability to assist with succession planning this will also provide members an opportunity to play a leading role in a leadership driven organisation.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE V GOVERNING BOARD</p> <p>1. Role</p> <p>e. The satisfactory performance of the Chief Scout.</p> <p>2. Composition</p> <p>b. Ex-officio voting member</p> <p>i. Incumbent Chief Scout</p> <p>5. Chairperson</p> <p>b. The incumbent Chief Scout may not be the Chairperson of the Board.</p>	<p>ARTICLE V GOVERNING BOARD</p> <p>2. Role</p> <p>d. The appointment and retirement of the Deputy Chief Scout, if the Board elects to create this position.</p> <p>e. The satisfactory performance of the Chief Scout and if applicable, Deputy Chief Scout.</p> <p>2. Composition</p> <p>b. Ex-officio voting member</p> <p>i. Incumbent Chief Scout</p> <p>ii. Incumbent Deputy Chief Scout, if there is one.</p> <p>5. Chairperson</p> <p>b. The incumbent Chief Scout or Deputy Chief Scout, if there is one, may not be the Chairperson of the Board.</p>
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE</p> <p>2. Composition</p> <p>a. The Scout Executive Committee is composed of the following voting members:</p> <p>i. The Chief Scout</p> <p>ii. The Chief Commissioner</p> <p>...</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE</p> <p>2. Composition</p> <p>a. The Scout Executive Committee is composed of the following voting members:</p> <p>i. The Chief Scout</p> <p>ii. The Deputy Chief Scout</p> <p>iii. The Chief Commissioner</p> <p>...</p>

12. Constitutional Amendment – Additional role for Board and removing it from Exco’s role – Scout Foundation

Brief explanation or justification for the Draft Constitutional Amendment:

- The Scout Board appoints the Scout Foundation Trustees and therefore are responsible for the oversight of the Scout Foundation and it is not the role of Exco.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
	<p>ARTICLE V GOVERNING BOARD 1. Role k. To liaise and promote good relationships with the Scout Foundation and receive its annual plans and strategies.</p>
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions a. viii. To liaise and promote good relationships with the Scout Foundation and receive its annual plans and strategies.</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 9. Functions b. viii. To liaise and promote good relationships with the Scout Foundation and receive its annual plans and strategies.</p>

13. Constitutional Amendment – Additional role for Board and removing it from Exco’s role – creation of legal bodies

Brief explanation or justification for the Draft Constitutional Amendment:

- The Scout Board is the overall responsible legal body of SSA. It is therefore their responsibility to decide on investments for SSA and not the Exco’s responsibility.
- This creates the possibility where shares can be acquired in a company for CSI purposes.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
a.	ARTICLE V GOVERNING BOARD 2. Role c. To approve the acquisition or disposal of investments and task the Exco with responsibility for managing the investment in the best interest of SSA.
ARTICLE VII SCOUT EXECUTIVE COMMITTEE 10. Functions b. ix. To approve the creation and supervise the management of all legal bodies created on behalf of SCOUTS South Africa.	ARTICLE VII SCOUT EXECUTIVE COMMITTEE 11. Functions e. ix. To approve the creation and supervise the management of all legal bodies created on behalf of SCOUTS South Africa.

14. Constitutional Amendment – Clarifying that Ambassadors form part of the National Team

Brief explanation or justification for the Draft Constitutional Amendment:

- There has always been a possibility to appoint Ambassadors, but it was not grounded in a team.
- This specifies that Ambassadors will form part of the National Teams.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
ARTICLE V Governing Board 1. Role m. The appointment of the Ambassadors of SCOUTS South Africa.	ARTICLE V GOVERNING BOARD 1. Role m. The appointment of the Ambassadors of SSA as part of the National Team.

15. Constitutional Amendment – Delegation of Authority

Brief explanation or justification for the Draft Constitutional Amendment:

- The Delegation of Authority was not initially added to the Constitution. In line with good governance this is added to the Constitution and ensures good governance in decisions taken.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
ARTICLE V Governing Board 3. Role	ARTICLE V GOVERNING BOARD 3. Role q. Appropriate delegation of authority within SSA as documented in the Delegation of Authority document as approved and amended from time to time by the Board.

16. Constitutional Amendment – Clarification of composition of Board

Brief explanation or justification for the Draft Constitutional Amendment:

- The intention of the election of Board members was that serving members will be elected by the Group to give them representation and that the Exco and the Alumni will each elect individuals that are not serving members, taking into account that those Board members could be Alumni or from outside of the Movement to ensure the right skill set is brought in. In drafting the Organisational Rules it was clear that Alumni is a member of the Scout Organisation and that they do subscribe to the Child Protection Policy and Code of Conduct, but they are not serving the youth in a specific position.
- This amendment is to give clarity that:
 - Groups can elect members to the Board that are serving members, thus have a warrant or appointment in some form.
 - Alumni and Exco can elect Board members that can be Alumni, but not a member that has a warrant or appointment in some form.
- This is clear from Article V Governing Board, 3. Eligibility for Election:
- “a. Elected voting members of the Board, other than those two members elected by the Groups, may not come from serving members of SCOUTS South Africa, but may be members of the Scout Alumni.”
- The term of office is made clear as well as when there are vacancies.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE V Governing Board 2. Composition The Governing Board is composed of:</p> <p>a. Elected voting members: Six elected members, of which a minimum of four must come from outside the membership of SCOUTS South Africa. They must be elected as follows:</p> <p>i. Two members elected by the SA Scout Alumni</p> <p>ii. Two members elected by Scout Executive Committee</p> <p>iii. Two members elected by the Groups</p>	<p>ARTICLE V GOVERNING BOARD 2. Composition 2.1. The Governing Board is composed of:</p> <p>a. Elected voting members: Six elected members, of which a minimum of four are non-serving members of SSA. They must be elected as follows:</p> <p>i. Two non-serving members elected by the SA Scout Alumni</p> <p>ii. Two non-serving members elected by Exco</p> <p>iii. Two members elected by the Groups who may be, but not required, serving members.</p> <p>2.2. For the purpose of the Constitution a serving member shall be defined as an</p>

Existing Provision	Proposed Amendments
<p>3. Eligibility for Election</p> <p>a. Elected voting members of the Board, other than those two members elected by the Groups, may not come from serving members of SCOUTS South Africa, but may be members of the Scout Alumni.</p> <p>b. Elected members must be people of good moral standing.</p> <p>c. Elected members must act in accordance with the Scout Law and Promise.</p> <p>d. Elected members are subject to the SSA Members Code of Conduct.</p> <p>5. Term of service for elected members</p> <p>Each elected member of the Board is elected for a maximum of 3 years with an optional 2 year extension. At the end of this period of service a candidate must serve a cooling off period for at least one year before being considered eligible for election again.</p> <p>8. Vacancies</p> <p>Vacancies occurring amongst the elected members of the Governing Board must be filled for the remainder of the term that was still to be served by the resigning or deceased holder of the seat by a natural person elected by the organ which nominated the resigning or deceased holder.</p>	<p>individual that holds a warrant or appointment within SSA.</p> <p>3. Eligibility for Election</p> <p>a. Elected voting members of the Board, other than those two members elected by the Groups, may not come from serving members of SCOUTS South Africa, but may be members of the Scout Alumni.</p> <p>b. Elected members must be people of good moral standing.</p> <p>a. Elected members must act in accordance with the Scout Law and Promise and Law.</p> <p>b. Elected All Board members are subject to the SSA Members Code of Conduct.</p> <p>5. Term of service for elected members</p> <p>Each elected member of the Board is elected for a maximum of three 3 years with an optional two 2 year extension. At the end of this period of service a candidate must serve a cooling off period for at least one year before being considered eligible for re- election again.</p> <p>8. Vacancies</p> <p>Vacancies occurring amongst the elected members of the Governing Board must be filled for the remainder of the term that was still to be served by the resigning or deceased holder of the seat member by a natural person elected by the organ which nominated the resigning or deceased holder member.</p>

17. Constitutional Amendment – Virtual Board meetings

Brief explanation or justification for the Draft Constitutional Amendment:

- To avoid any possible challenge to the manner of holding meetings on constitutional grounds.
- It is not always possible to have all board meetings or members in the same physical space. This enables the Board to have the most suitable candidates as members of the Board.
- It is far more cost effective to have meetings via Skype or telephone conferences.
- Technology is becoming more readily available and enables the Movement to have more regular meetings.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE V Governing Board 11. Meetings</p>	<p>ARTICLE V GOVERNING BOARD 11. Meetings e. The Board may conduct a meeting entirely by electronic communication, or provide for participation in a meeting by electronic communication, so long as the electronic communication facility employed ordinarily enables all persons participating in that meeting to communicate concurrently with each other without an intermediary, and to participate effectively in the meeting f. The Board may adopt a decision, that could be voted on at a Board meeting, by way of written consent of a majority of the members, given in person or by electronic communication, provided that each member has received notice of the matter to be decided. Any decision made in the manner contemplated here has the same effect as if it had been approved by voting at a Board meeting.</p>

18. Constitutional Amendment – Aligning the annual strategic plan and three year rolling plan throughout the Constitution

Brief explanation or justification for the Draft Constitutional Amendment:

- These amendments are to align with the role of Exco and to give more clarity on the expected function.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VI Chief Scout 2. Functions and Responsibilities ii. To ensure where reasonably possible the compliance of all bodies in SCOUTS South Africa with this constitution. iii. To submit the organisation’s Annual Strategic Plan and implementation strategy to the Board for approval. iv. To implement the approved strategic plan.</p>	<p>ARTICLE VI Chief Scout 2. Functions and Responsibilities ii. To ensure where reasonably possible the compliance of all bodies organs in SCOUTS South Africa with this constitution. iii. To submit the organisation’s annual strategic action plan and three year strategic plan implementation strategy to the Board for approval. iv. To monitor and support the implementation of the approved strategic plan.</p>
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 1. Role b. iii. To prepare and implement action and triennial strategy plans for SCOUTS South Africa. iv. To appoint sub-committees and working groups as required to realise the Aim of SCOUTS South Africa.</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 1. Role b. iii. To prepare and implement an annual strategic action plan and develop and maintain a rolling three year triennial strategy plans for SSA. iv. To appoint and manage sub-committees and working groups as required to realise the Aim and Principles of SCOUTS South Africa.</p>

19. Constitutional Amendment – Changes to Composition of Exco

Brief explanation or justification for the Draft Constitutional Amendment:

- In September 2016 it was proposed to the Board that the Exco composition is changed to make it flatter and the Board gave approval for it to be piloted.
- The new structure was piloted for the last 9 months by bringing the additional portfolios into the Exco meetings. It has proved to be beneficial
- There has been a further request that the name Chairperson is changed to Chair, to start with the role "Chair" and shorten the wording, in line with currently used terminology and give more focus.
- It was also proposed that the Channel coordinators be removed from the structures. The positions were vacant for much of the recent past and were not adding the anticipated value.
- It is foreseen that the Exco will co-opt a "Chair: Growth and Development". Growth and Development is one of the Strategic Priorities but there is no one person responsible for coordinating the various initiatives, or supporting Regions in their growth endeavours. This role would form a subcommittee to work with them and one of the roles would be Strategic Outreach (Corporates, NGOs, Churches education institutions, etc.). This would also then cover one of the roles of Channel coordinators, which has been lost. The Exco can co-opt working committees for the time period it is needed.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition a. The Scout Executive Committee is composed of the following voting members:</p> <ul style="list-style-type: none"> i. The Chief Scout ii. The Chief Commissioner iii. The Chief Executive Officer iv. The National Youth Programme Chairperson v. The Young Leaders' Representative vi. Channel Coordinator: Scouting in Schools vii. Channel Coordinator: Community Scouting viii. Channel Coordinator: NGOs and 	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition a. The Exco is composed of the following voting members:</p> <ul style="list-style-type: none"> i. The Chief Scout ii. The Chief Commissioner iii. The Chief Executive Officer iv. The National Youth Programme Chairperson v. Chair: National Scout Programme vi. Chair: National Cub Programme vii. Young Leaders' Representative viii. Channel Coordinator: Scouting in Schools ix. Channel Coordinator: Community Scouting



Existing Provision	Proposed Amendments
<p>Churches</p> <p>ix. National Adult Support Chairperson</p> <p>x. Chairperson of the National Finance Committee</p> <p>xi. Chairperson of the National Property Committee</p> <p>xii. Chairperson of the National Marketing Committee</p> <p>xiii. The chairperson of any other operational working group established by the EXCO and allocated to the CC's or CEO's control by that body or the CS.</p>	<p>x. Channel Coordinator: NGOs and Churches</p> <p>xi. National Adult Support Chairperson</p> <p>xii. Chair: National Adult Resources</p> <p>xiii. Chair: National Adult Leader Training and support</p> <p>xiv. Chair: National Rover Programme</p> <p>xv. Chair: Alumni Network</p> <p>xvi. Chair: National Finance Committee</p> <p>xvii. Chair: National Property Committee</p> <p>xviii. Chair: National Marketing Committee</p> <p>xix. The Chair of any other operational working group established by the Exco and allocated to the Chief Commissioner's or Chief Executive Officer's control by that body or the Chief Scout.</p>
<p>b. The Chief Scout is Chairperson of the Exco.</p>	<p>b. The Chief Scout is Chairperson of the Exco.</p>
<p>c. The Chief Commissioner will lead and be responsible for the Operational Executive team comprising:</p> <p>i. The National Youth Programme Chairperson</p> <p>ii. The Young Leaders' Representative</p> <p>iii. Channel Coordinator: Scouting in Schools</p> <p>iv. Channel Coordinator: Community Scouting</p> <p>v. Channel Coordinator: NGOs and Churches</p> <p>vi. National Adult Support Chairperson</p>	<p>c. The Chief Commissioner will lead and be responsible for the operational Executive team comprising:</p> <p>i. The National Youth Programme Chairperson</p> <p>i. Chair: National Scout Programme</p> <p>ii. Chair: National Cub Programme</p> <p>iii. Young Leaders' Representative</p> <p>iv. Channel Coordinator: Scouting in Schools</p> <p>v. Channel Coordinator: Community Scouting</p> <p>vi. Channel Coordinator: NGOs and Churches</p> <p>vii. National Adult Support Chairperson</p> <p>iv. Chair: National Adult Resources</p> <p>v. Chair: National Adult Leader Training</p>

Existing Provision	Proposed Amendments
<p>d. The Chief Executive Officer will lead and be responsible for the Administrative Executive Team</p> <ul style="list-style-type: none"> i. Chairperson of the National Finance Committee ii. Chairperson of the National Property Committee iii. Chairperson of the National Marketing Committee 	<p style="text-align: center;">and Support</p> <ul style="list-style-type: none"> vi. Chair: National Rover Programme vii. Chair: Alumni Network <p>d. The Chief Executive Officer will lead and be responsible for the administrative executive team</p> <ul style="list-style-type: none"> i. Chair: National Finance Committee ii. Chair: National Property Committee iii. Chair: National Marketing Committee

20. Constitutional Amendment – Chief Scout’s role as the Chair of the Exco

Brief explanation or justification for the Draft Constitutional Amendment:

- In three separate paragraphs it is stated that the Chief Scout is the Chairperson of the Exco.
- This amendment seeks to delete two of the three instances.
- It is left where it is the most appropriate where the Composition of the Exco is described.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
Article VI CHIEF SCOUT 3. Powers b. The Chief Scout is the Chairperson of Exco.	Article VI CHIEF SCOUT 3. Powers b. The Chief Scout is the Chairperson of Exco.
ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition f. The Chief Scout is Chairperson of the Exco. 10. Meetings and Committees c. The Chief Scout is the Chairperson of Exco.	ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition f. The Chief Scout is Chair person of the Exco. 10. Meetings and Committees c. The Chief Scout is the Chairperson of Exco.

21. Constitutional Amendment – Removing specific committees

Brief explanation or justification for the Draft Constitutional Amendment:

- It is not always possible to fill vacancies on all committees.
- The intention is to have sub-committees in place.
- The Property Representatives of all Regions forms the National Property Committee.
- For the Marketing Committee experts from the field are recruited.
- For the IT Advisory Committee experts from the field are recruited.
- Organisational Rules are being changed so that the Finance Representative of each Region forms part of the National Finance Committee.
- The Scout Foundation has been tasked with the fundraising of the organisation which is in line with the world trend as well. The National Office supports the Foundation. It is therefore not prudent to put a fundraising committee in place as part of the SSA as well.
- It is therefore suggested to give some flexibility to the structure and that it is not so prescriptive, but to include the appointment of sub-committees as described in Organisational rules.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition e. Office bearers will be appointed or elected in the manner prescribed in the Organisational Rules [OR].</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 2. Composition e. Office bearers, including sub committees will be appointed or elected in the manner prescribed in the Organisational Rules [OR].</p>
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions c. The Administrative Functions of the Exco are: i. To form a National Finance Committee. ii. To form a National Property Committee. iii. To form an IT advisory Committee iv. To form a Marketing Committee v. To form a Fundraising advisory Committee</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions b. The Administrative Functions of the Exco are: iv – viii deleted</p>

22. Constitutional Amendment – Clarification of Term of Service for Exco

Brief explanation or justification for the Draft Constitutional Amendment:

- The proposed changes are included to ensure there is no confusion on the term of service for members of Exco

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 4. Term of service for elected members</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 4. Term of service for elected members <i>c. However, after the seven year period a member may be elected to serve on the Exco in another capacity on the same conditions set out above.</i></p>

23. Constitutional Amendment – Including the development of policies to the general functions of Exco

Brief explanation or justification for the Draft Constitutional Amendment:

- The administration section is responsible for the Finance, Fundraising and Administration Policy, Marketing and Branding Policy, Travel Policy and Property policy.
- In the drafting of the Constitution this was omitted.
- To simplify the Constitution the drafting of policies are included under the General functions.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions</p> <p>c. Operational functions of the Exco are vi. To develop Policies.</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions</p> <p>a. The General functions of the Exco are: xii. To develop Policies.</p> <p>c. Operational functions of the Exco are vi. To develop Policies.</p>

24. Constitutional Amendment – Including functions to the operational and administration functions of Exco

Brief explanation or justification for the Draft Constitutional Amendment:

- It is clarifying some of the functions.
- The Constitution made provision for the purchase of property but did not include the disposal thereof.
- The term designated accredited Groups led to the confusion with the term “the Group” and the function was not clearly set out.
- The legal aspects of the income tax has been included now.
- It is ensuring that the adult support material for the youth programme is specifically mentioned.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions</p> <p>b. The Administrative Functions of the Exco are:</p> <p>i. To approve the purchase/lease of real estate for use or occupation by SCOUTS South Africa and ensure that title in property purchased is registered in the name of SCOUTS South Africa according to legal requirements.</p> <p>xi. To designate Accredited Groups</p> <p>xii. To oversee compliance with all applicable laws and in particular section 18A of the Income Tax Act or any replacement or re-enactment of that section.</p> <p>c. The Operational Functions of the Exco are:</p> <p>v. To develop programme material for the youth programmes.</p>	<p>ARTICLE VII SCOUT EXECUTIVE COMMITTEE 8. Functions</p> <p>b. The Administrative Functions of the Exco are:</p> <p>i. To approve the purchase/lease and disposal of real estate for use or occupation by SCOUTS South Africa and ensure that title in property purchased is registered in the name of SCOUTS South Africa according to legal requirements and relevant Policies.</p> <p>xi. To designate Accredited Groups accredit members of SSA attending international events.</p> <p>xii. To oversee compliance with all applicable laws and in particular section 30 and 18A of the Income Tax Act, as amended or any replacement or re-enactment of that section.</p> <p>c. The Operational Functions of the Exco are:</p> <p>v. To develop programme material for the youth programmes and the necessary adult support material to implement the youth programme.</p>

25. Constitutional Amendment – Simplifying the quorum of the Exco meetings

Brief explanation or justification for the Draft Constitutional Amendment:

- We have been advised to simplify the description of a quorum for Exco meetings.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE MEETINGS 10. Meetings and Committees b. The presence of fifty percent (rounded up to the nearest whole number) plus one voting members constitutes a quorum.</p>	<p>ARTICLE VII SCOUT EXECUTIVE MEETINGS 10. Meetings and Committees b. The presence of fifty percent (rounded up to the nearest whole number) plus one voting majority of the members of Exco constitutes a quorum.</p>

26. Constitutional Amendment – Virtual Exco meetings

Brief explanation or justification for the Draft Constitutional Amendment:

- To avoid any possible challenge to the manner of holding meetings on constitutional grounds.
- It is not always possible to have all Exco meetings or members in the same physical space.
- It is far more cost effective to have meetings via Skype or telephone conferences.
- Technology is becoming more readily available and enables the Movement to have more regular meetings.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VII SCOUT EXECUTIVE MEETINGS 10. Meetings and Committees</p> <p>g. A resolution may be passed by the Executive in unassembled meeting in regard to any matter other than amendment to the Constitution. An unassembled meeting may be constituted by the Chief Executive Officer on the instructions of the Chief Scout by despatching, by post, to members of the Executive a ballot for signifying approval or dissent in regard to the matter in question. The resolution will be deemed to be duly passed as soon as the Chief Executive Officer has received the return of ballots indicating approval from more than half the members of the Executive. Should this not occur within ninety days after the despatch of the notices, the motion falls away. For the purpose of this Constitution any postal vote will be deemed to include electronic mail, facsimile and certified post.</p>	<p>ARTICLE VII SCOUT EXECUTIVE MEETINGS/ 10. Meetings and Committees</p> <p>g. The Exco may conduct a meeting entirely by electronic communication, or provide for participation in a meeting by electronic communication, so long as the electronic communication facility employed ordinarily enables all persons participating in that meeting to communicate concurrently with each other without an intermediary, and to participate effectively in the meeting</p> <p>h. The Exco may adopt a decision, that could be voted on at a meeting, by way of written consent of a majority of the members, given in person or by electronic communication, provided that each member has received notice of the matter to be decided. Any decision made in the manner contemplated here has the same effect as if it had been approved by voting at a Exco meeting.</p> <p>g. A resolution may be passed by the Executive in unassembled meeting in regard to any matter other than amendment to the Constitution. An unassembled meeting may be constituted</p>

Existing Provision	Proposed Amendments
	<p> by the Chief Executive Officer on the instructions of the Chief Scout by despatching, by post, to members of the Executive a ballot for signifying approval or dissent in regard to the matter in question. The resolution will be deemed to be duly passed as soon as the Chief Executive Officer has received the return of ballots indicating approval from more than half the members of the Executive. Should this not occur within ninety days after the despatch of the notices, the motion falls away. For the purpose of this Constitution any postal vote will be deemed to include electronic mail, facsimile and certified post. </p>

27. Constitutional Amendment – Clarifying ambiguities in the arranging of the National Partnership Conference

Brief explanation or justification for the Draft Constitutional Amendment:

- The time frames for the meetings are being more explicit to ensure there are no ambiguities

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE VIII NATIONAL PARTNERSHIP CONFERENCE 3. Meetings a. There must be one meeting every three years of the National Partnership Conference at such time and place as the Exco may decide. b. An extraordinary meeting may be called on the decision of the Exco or at the request of not less than one third of the Groups. c. Six months’ notice must be given for the three-yearly meeting and at least one month for an extraordinary meeting. a.</p>	<p>ARTICLE VIII NATIONAL PARTNERSHIP CONFERENCE 3. Meetings a. There must be one meeting every three years of the National Partnership Conference at such time and place as the Exco may decide. At least six months’ notice must be given for the three-yearly meeting. b. An extraordinary meeting may be called on the decision of the Exco or at the request of not less than one third of the Groups in good standing. At least 30 days’ notice must be given for such meeting. c. Six months’ notice must be given for the three-yearly meeting and at least one month for an extraordinary meeting.</p>

28. Constitutional Amendment – SARS requirements for PBOs

Brief explanation or justification for the Draft Constitutional Amendment:

- On legal advice it was proposed that a new section on the requirements of SARS is included in the Constitution.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
	<p>ARTICLE IX</p> <p>PUBLIC BENEFIT ORGANISATION PROVISIONS</p> <p>1. For so long as SSA is a voluntary association:</p> <p>a. SSA will comply with such conditions as the Minister of Finance may prescribe by way of regulation to ensure that the activities and resources of the organisation are directed in the furtherance of its aim;</p> <p>b. SSA will submit to the Commissioner for the South African Revenue Service (Commissioner) a copy of this Constitution and in terms of this clause b it is:</p> <p>i. required to have at least three persons, who are not connected persons in relation to each other, to accept the fiduciary responsibility of SSA and no single person directly or indirectly controls the decision making powers relating to SSA;</p> <p>ii. prohibited from directly or indirectly distributing any of its funds to any person (otherwise than in the course of undertaking any public benefit activity) and is required to utilise its funds solely for the aim for which it has been established;</p> <p>iii. prohibited from accepting any donation which is revocable at the instance of the donor for reasons other than a material failure to conform to the designated purposes and conditions of the donation, including any misrepresentation with regard to the tax deductibility of the donation in terms of section 18A of the Income Tax Act and no donor may impose conditions which could enable that donor or any connected person in relation to that donor to derive some direct or indirect benefit from the application of that donation; and</p> <p>iv. required to submit to the Commissioner a copy of any amendment to this Constitution;</p> <p>c. SSA is not, has not been and will not be knowingly a party to, or permit itself to be used as part of any transaction,</p>

Existing Provision	Proposed Amendments
	<p>operation or scheme of which the sole or main purpose is or was the reduction, postponement or avoidance of liability for any tax, duty or levy which, but for such transaction, operation or scheme, would have been or would have become payable by any person under the Income Tax Act or any other Act administered by the Commissioner;</p> <p>d. SSA has not and will not pay any remuneration, as defined in the Fourth Schedule, to any employee, office bearer, member or other person which is excessive, having regard to what is generally considered reasonable in the sector and in relation to the service rendered and has not and will not economically benefit any person in a manner which is not consistent with its aim;</p> <p>e. SSA will comply with such reporting requirements as may be determined by the Commissioner;</p> <p>f. SSA has not and will not use its resources directly or indirectly to support, advance or oppose any political party; and</p> <p>g. upon its winding up, deregistration or dissolution:</p> <ul style="list-style-type: none"> i. no past or present member of the Exco or the Board, or person appointing a ,member of the Exco or the Board, is entitled to any part of the net value of SSA after its obligations and liabilities have been satisfied; and ii. the assets of SSA remaining after the satisfaction of all its liabilities shall be transferred to: <ul style="list-style-type: none"> A. any public benefit organisation approved in terms of section 30(3)(b)(iii) of the Income Tax Act; B. any institution, board or body which is exempt from tax under the provisions of section 10(1)(cA)(i) of the Income Tax Act, which has as its sole or principal aim the carrying on of any public benefit activity; or C. the government of South Africa in the national, provincial or local sphere, contemplated in section 10(1)(a) of the Income Tax Act, iii. which is required to use those assets solely for purposes of carrying on one or more public benefit activities. <p>2. To the extent that the provisions of any of SSA's Constitution conflict with the provisions of this clause, the provisions of this clause shall prevail over such conflicting clause.</p>

29. Constitutional Amendment – Consolidated financial reporting

Brief explanation or justification for the Draft Constitutional Amendment:

- In the constitution a sentence was not completed on the duty of the Chair: National Finance Committee
- With this amendment the purpose of the six months after year end reporting is corrected.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE IX ACCOUNTS AND AUDIT</p> <p>e. The financial year ends on 30 September following which the chairperson will submit within six months.</p>	<p>ARTICLE IX ACCOUNTS AND AUDIT</p> <p>e. The financial year ends on 30 September following which the Chair: National Finance Committee will submit appropriately consolidated financial statements to the Exco within six months of the financial year end.</p>

30. Constitutional Amendment – SARS requirement for income tax returns

Brief explanation or justification for the Draft Constitutional Amendment:

- On legal advice the changes are recommended in terms of SARS.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE IX ACCOUNTS AND AUDIT</p> <p>g. SCOUTS South Africa is obliged to submit annual tax returns to the Commissioner of the South African Revenue Service.</p> <p>h. In the event that SCOUTS South Africa is granted section 18A or similar approval, proper receipts must be issued for all tax deductible donations received.</p>	<p>ARTICLE IX ACCOUNTS AND AUDIT</p> <p>g. SSA is obliged to submit annual financial statements and tax—returns to the Commissioner of the South African Revenue Service.</p> <p>h. For as long as In the event that SSA is granted has section 18A or—similar approval, proper receipts must be issued for all tax deductible donations received.</p>

31. Constitutional Amendment – Duplication of Dissolution

Brief explanation or justification for the Draft Constitutional Amendment:

- There is now a duplication in the section under dissolution and the Public Benefit organisation section.

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
<p>ARTICLE XIII DISSOLUTION</p> <p>SCOUTS South Africa has continuous succession and continues to exist, despite changes in its membership, until nine-tenths of the number of members at an annual meeting or special meeting of a joint Scout Board and Scout Executive either personally or by proxy decide to dissolve SCOUTS South Africa, provided that the dissolution appears on the agenda which accompanied notification of the annual meeting or special meeting. Should there, in the event of the dissolution of SCOUTS South Africa and after payment of all its debts and liabilities, remain any assets whatsoever these assets must not be paid to or distributed among the members of SCOUTS South Africa but must be given or transferred to some other non-profit company, society, association or body of persons having objectives similar to the objectives of SCOUTS South Africa to be determined by the members of the Executive of SCOUTS South Africa at or before the time of dissolution.</p>	<p>ARTICLE XIII DISSOLUTION</p> <p>SSA has continuous succession and continues to exist, despite changes in its membership, until nine-tenths of the number of members at an annual meeting or special meeting of a joint Scout Board and Scout Executive either personally or by proxy decide to dissolve SSA, provided that the dissolution appears on the agenda which accompanied notification of the annual meeting or special meeting. Should there, in the event of the dissolution of SSA and after payment of all its debts and liabilities, remain any assets whatsoever these assets must not be paid to or distributed among the members of SSA but must be given or transferred in accordance to Article IX1g. The beneficiary is to some other — non-profit — company, — society, association or body of persons having objectives similar to the objectives of SCOUTS South Africa to be determined by the members of the Executive of SSA at or before the time of dissolution.</p>

AMENDMENTS TO THE CONSTITUTION OF SCOUTS SOUTH AFRICA PROPOSED BY SCOUT GROUPS

This proposed amendments to the SSA Constitution was moved by 1st Greenside Group, Gauteng and seconded by 1st Fairlands Group, Gauteng.

32. Constitutional Amendment – Change to the Scout Law

Brief explanation or justification for the Draft Constitutional Amendment:

- This will bring Scouts SA in line with the mixed gender nature of our Movement as well as with the Constitution of our Country.
- The Cub Promise was changed a number of years ago to be gender sensitive.
- The 4th Scout Law should be read as follows:
 - For the boy child: A Scout is a friend to all and a brother to every other Scout
 - For the girl child: A Scout is a friend to all and a sister to every other Scout

Scout Groups adopt the following amendments to the SSA Constitution:

Existing Provision	Proposed Amendments
ARTICLE I DEFINITION, AIM, PRINCIPLES AND METHOD 4. Adherence to the Promise and Law b. Scout Law 4. A Scout is a friend to all and a brother to every other Scout.	ARTICLE I DEFINITION, AIM, PRINCIPLES AND METHOD 4. Adherence to the Promise and Law b. Scout Law 4. A Scout is a friend to all and a brother [or sister] to every other Scout.

FINAL VOTE

33. Constitutional Amendment – Final Vote

Scout Groups adopt the following amendments to the SSA Constitution:

- A single vote granting authority to the SCOUTS Board to deal with minor textual corrections in producing a new edition.

VOTING SHEET

Region: _____

District: _____

Name: _____

Please mark with an X.

Amendment	In Favour	Not in Favour
01. Constitutional Amendment – Aligning with the South African Constitution		
02. Constitutional Amendment – Using abbreviated terms		
03. Constitutional Amendment – Change the name Executive Committee to Management Committee		
04. Constitutional Amendment – Change the name Alumni to Alumni Network		
05. Constitutional Amendment – Change the wording Headquarters to National Office		
06. Constitutional Amendment – Change regulations to Organisational Rules in Membership description		
07. Constitutional Amendment – Membership		
08. Constitutional Amendment – Recognition of a Group		
09. Constitutional Amendment – Spirituality		
10. Constitutional Amendment – Change word Objective to Principle		
11. Constitutional Amendment – Appointment of a Deputy Chief Scout		
12. Constitutional Amendment – Additional role for Board and removing it from Exco’s role – Scout Foundation		
13. Constitutional Amendment – Additional role for Board and removing it from Exco’s role – creation of legal bodies		
14. Constitutional Amendment – Clarifying that Ambassadors form part of the National Team		
15. Constitutional Amendment – Delegation of Authority		
16. Constitutional Amendment – Clarification of composition of Board		
17. Constitutional Amendment – Virtual Board meetings		
18. Constitutional Amendment – Aligning the annual strategic plan and three year rolling plan throughout the Constitution		
19. Constitutional Amendment – Changes to Composition of Exco		
20. Constitutional Amendment – Chief Scout’s role as the Chair of Exco		
21. Constitutional Amendment – Removing specific committees		

Amendment	In Favour	Not in Favour
22. Constitutional Amendment – Clarification of Term of Service for Exco		
23. Constitutional Amendment – Including the development of policies to the general functions of Exco		
24. Constitutional Amendment – Including functions to the operational and administration functions of Exco		
25. Constitutional Amendment – Simplifying the quorum of the Exco meetings		
26. Constitutional Amendment – Virtual Exco meetings		
27. Constitutional Amendment – Clarifying ambiguities in the arranging of the National Partnership Conference		
28. Constitutional Amendment – SARS requirements for PBOs		
29. Constitutional Amendment – Consolidated financial reporting		
30. Constitutional Amendment – SARS requirement for income tax returns		
31. Constitutional Amendment – Duplication of Dissolution		

AMENDMENTS TO THE CONSTITUTION OF SCOUTS SOUTH AFRICA PROPOSED BY SCOUT GROUPS

Amendment	In Favour	Not in Favour
32. Constitutional Amendment – Change to the Scout Law		

FINAL VOTE

Amendment	In Favour	Not in Favour
33. Constitutional Amendment – Final Vote		

 Signature

 Date

The national office needs to receive the voting sheet by 1 April 2018 23:59 via email ceo@scouts.org.za or postal address:

SCOUTS South Africa
 PO Box 2434
 Clareinch
 7740.