



# Job Description: National Coordinator for Youth Leadership Training

## Role Purpose

To support the effective implementation of the Scout Advancement Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organization Rules and Policies.

To ensure that suitable Youth Leadership training courses are made available, which meet the cultural and gender needs of both rural and urban members, and which supports the objectives of the Scout Programme.

To support the National Adult Leader Training Team to ensure that the content provided by Adult Training Courses supports the objectives and delivery of the Scout Programme, with reference to Youth Leadership training.

To represent the interests and views of Youth Leadership Training on the Scout Programme Team.

## Functions

1. Support and oversee the implementation of the Youth Leadership Training Courses in SSA:
  - a. Coordinate and be responsible for the operation of the National Scout Youth Leadership Training Committee.
  - b. Monitor the impact and progress of Scout Skills and Leadership Training.
  - c. Attend National and Regional Scout Training events.
  - d. Participate as a member of the Scout Programme Team, representing the interests of Skills and Leadership Training.
2. Manage National Scout training events and activities:
  - a. Coordinate, monitor, attend and report on the outcomes of all Scout Leadership Training activities to the Scout Programme Team.
  - b. Manage budgets (travel, material development, promotional activities and equipment) for National Scout Leadership Training events.
  - c. Oversee and ensure the standards and ethics of all National Scout Youth Leadership Training Programmes.
3. Monitor training and assessment standards:
  - a. Support and oversee the Leadership Training Courses for the Scout Advancement Programme.
  - b. Make input into the Star Patrol and Troop evaluations and provide assistance and guidance where necessary to Troops to develop and implement training strategies or training program changes to drive more effective programme delivery in respect of Leadership Training.



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# National Coordinator for Youth Leadership Training

- c. Through training initiatives and interventions, support and maintain the operation of Youth participation in leadership of Troops in the Regions to support the efforts of the Troop Scouters (TSs) in the implementation of the Patrol System.
  - d. Contribute to the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing Leadership Training and its implementation.
4. Perform a support, supervisory and leadership role:
    - a. Recruit, mentor and monitor the members of the National Scout Programme Team to be involved in Youth Leadership Training Activities.
    - b. Support the on-going improvement, development and implementation of the Youth Leadership Training Activities.
  5. Perform or implement any project, task or assignment, as required by the Chief Commissioner or Chair: National Scout Programme.
  6. Participate in an annual discussion (Moments that Matter) with the Chair: National Scout Programme.

## Accountability & Reporting Structure

Report to:	Chair: National Scout Programme
Peers:	National Scout Programme: Land Activities National Scout Programme: Water Activities National Scout Programme: Air Activities
Supports:	Members of the National Scout Programme Team Members

## Delegated Power

1. Approval of Scout Youth Leadership Training Course material and course outcomes.
2. Recommendation on Awards/Submissions/Policy relevant to role.
3. Oversight, review and approval of Youth Leadership Training Courses, including staffing and programme.

## Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

## Appointment Procedure

Process as described in Adult Support Policy.



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