



# Job Description: National Cub Programme Team

## Role Purpose

To support the effective implementation of the National Cub Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To make input to ensure that the National Cub Programme is regularly updated and relevant.

## Functions

1. Support implementation of the National Cub Programme in SSA:
  - a. Support the activities of the Packs in the Regions in the implementation of SSA National Cub Programme, and give guidance where necessary.
  - b. Monitor the progress (advancement, interest and involvement) of Cubs.
  - c. Attend National Cub Programme Team Meetings.
  - d. Coordination and identification of external partners for the training of Youth Members in areas of specialisations relevant to the Cub Programme.
2. Assist in Managing National or Regional Cub events and activities:
  - a. Perform / implement any project / task / assignment, as required by the National Cub Programme Chairperson.
3. Monitor training and assessment of standards:
  - a. Support the training and assessment processes for the Cub Advancement Programme in the Troops.
  - b. Monitor the standards and processes for Leaping Wolf and other Challenge Awards.
  - c. Provide assistance and guidance where necessary to Troops.
  - d. Establish and maintain the operation of Youth Leadership Training in the Regions to support the efforts of the Pack Scouters (PSs) in the implementation of the Sixer System.
  - e. Contribute to the development and provision of the Training Material for the National Adult Support Team for those training modules specifically addressing the National Cub Programme, and the implementation thereof.
4. Perform a support, supervisory and leadership role:
  - a. Identify potential members of the National Cub Programme Team.
  - b. Interpret and apply SSA Policy and Directives related to Cub Programmes.
5. Provide input to the on-going improvement, development and implementation of the Cub Programmes.

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- 6. Perform / implement any project / task / assignment, as required by the Chief Commissioner or Chair: National Cub Programme.
- 7. Undergo an annual Personal Development Review (PDR) with the Chair: National Youth Programme.

**Accountability & Reporting Structure**

Applicable Policies to the Role: SSA Youth Involvement Policy  
Organisational Rules  
Cub Programme

Report to: Chair: National Cub Programme

Peers: National Cub Programme Team Members

Manages: N/A

Supports: Cub Packs  
Regional Commissioners (RCs)  
District Commissioners (DCs)

**Delegated Power**

- 1. Review of Leaping Wolf applications and Challenge Awards.
- 2. Recommendation on Awards/Submissions/Policy relevant to rank.

**Period of Warrant**

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

**Appointment Procedure**

Process as described in the Adult Support Policy

**Other Agreed Tasks**

As agreed with the direct report, the candidate will also be responsible for:

