



# **Job Description: National Rover Programme: Support Team**

## **Role Purpose**

To support the effective implementation of the Rover Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To make input to ensure that the Rover Programme is regularly updated and relevant.

## **Functions**

1. Support implementation of the Rover Programme in SSA:
  - a. Support the activities of the Crews in the Regions in the implementation of the SSA Rover Programme and give guidance where necessary.
  - b. Monitor the progress (advancement, interest and involvement) of Rovers.
  - c. Attend National Rover Programme Team Meetings.
  - d. Coordination and identification of external partners for the training of Youth Members in areas of specialisations relevant to the Rover Programme.
2. Assist in managing National or Regional Rover events and activities:
  - a. Perform / implement any project / task / assignment, as required by the Chair: National Rover Programme.
3. Monitor training and assessment standards:
  - a. Support the training and assessment processes for the Rover Advancement Programme in the Troops.
  - b. Monitor the standards and processes for the Baden-Powell (B-P) Award and other Challenge Awards.
  - c. Provide assistance and guidance where necessary to Troops.
  - d. Establish and maintain the operation of Youth Leadership Training in the Regions to support the implementation of the Crew Council System.
  - e. Contribute to the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing the Rover Programme and the implementation thereof.
4. Perform a support, supervisory and leadership role:
  - a. Identify potential members of the National Rover Programme Support Team.
  - b. Interpret and apply SSA Policy and Directives related to Rover Programmes.



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- c. Provide input to the on-going improvement, development and implementation of the Rover Programmes.
5. Perform / implement any project / task / assignment, as required by the Chief Commissioner or Chair: National Rover Programme.
6. Undergo an annual Personal Development Review (PDR) with the Chair: National Youth Programme.

## Accountability & Reporting Structure

|                                  |   |
|----------------------------------|---|
| Applicable Policies to the Role: | SSA Youth Involvement Policy<br>Organisational Rules<br>Rover Programme     |
| Report to:                       | Chair: National Rover Programme   |
| Peers:                           | National Rover Programme Support Team Members                               |
| Manages:                         | N/A   |
| Supports:                        | Rover Crews<br>Regional Commissioners (RCs)<br>District Commissioners (DCs) |

## Delegated Power

1. Review of B-P Award applications and Challenge Awards.
2. Recommendation on Awards/Submissions/Policy relevant to rank.

## Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

## Appointment Procedure

Process as described in the Adult Support Policy.

## Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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