



Job Description:

National Scout Programme: Chairperson

Role Purpose

To lead, manage and coordinate the effective implementation of the Scout Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organization Rules and Policies.

To ensure that the Scout Programme is regularly updated and relevant.

To represent the interests and views of the Scout Programme Team on the National Youth Programme Committee.

Functions

1. Manage implementation of the Scout Programme in SSA:
 - a. Coordinate, chair and be responsible for the operation of the National Scout Programme Committee.
 - b. Monitor the progress (advancement, interest and involvement) of Scout Members.
 - c. Attend National and Regional Scout Programme events.
 - d. Attend the Youth Programme Committee as a Representative of the Interests of the Scout Programme.
2. Manage National Scout events and activities:
 - a. Coordinate, monitor, attend and report on Scout Programme activities to the Youth Programme Chairperson.
 - b. Manage budgets (travel, material development, promotional activities and equipment) for National Scout Programme events.
 - c. Perform / implement any project / task / assignment, as required by the Youth Programme Chairperson.
 - d. Oversee the standards and ethics of all National Scout Leadership Training Programmes, such as Patrol Leader Training Course (PLTC) and Patrol Leader Training Unit (PLTU).
3. Monitor training and assessment standards:
 - a. Manage the training and assessment processes for the Scout Advancement Programme.
 - b. Monitor and improve the standards and processes for Springbok and other Challenge Awards.
 - c. Control Star Patrol and Troop evaluations, and provide assistance and guidance where necessary to Troops to develop and implement strategies or program changes to drive more effective programme delivery.



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- d. Support and maintain the operation of youth participation in leadership of Troops in the Regions to support the efforts of the Troop Scouters (TSs) in the implementation of the Patrol System.
 - e. Contribute to the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing the Scout Programme and the implementation thereof.
4. Perform a support, supervisory and leadership role:
 - a. Recruit, mentor and monitor the members of the National Scout Programme Support Team.
 - b. Interpret and apply SSA policy and directives related to Scout Programme.
 - c. Manage the on-going improvement, development and implementation of the Scout Programmes.
 - d. Perform Individual Performance Reviews of National Scout Programme Committee Members.
 5. Perform / implement any project / task / assignment, as required by the Chief Commissioner or Youth Programme Chairperson.
 6. Undergo an Individual Performance Review with the Youth Programme Chairperson.

Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Organisational Rules Scout Programme
Report to:	National Youth Programme: Chairperson
Peers:	National Cub Programme: Chairperson
Manages:	National Scout Programme Team members (as allocated in Regional Scout Programme Support Teams
Supports:	Regional Scout Programme Teams

Delegated Power

1. Approval of Springbok Scout applications and Challenge Awards.
2. Recommendation on Awards/Submissions/Policy relevant to rank.
3. Oversight and approval of PLTU and PLTC Courses.
4. Recommendation of Appointment of National Scout Team Membership.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure



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Process as described in Organisational Rules Section 8.5.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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