



Job Description: National Scout Programme: Support Team

Role Purpose

To support the effective implementation of the Scout Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To make input to ensure that the Scout Programme is regularly updated and relevant.

Functions

1. Support implementation of the Scout Programme in SSA:
 - a. Support the activities of the Troops in the Regions in the implementation of the SSA Scout Programme and give guidance where necessary.
 - b. Monitor the progress (advancement, interest and involvement) of Scouts.
 - c. Attend National Scout Programme Team Meetings.
 - d. Coordination and identification of external partners for the training of Youth Members in areas of specialisations relevant to the Scout Programme.
2. Assist in managing National or Regional Scout events and activities:
 - a. Perform / implement any project / task / assignment, as required by the National Scout Programme Chairperson.
 - b. Assist in the provision of all National Scout Leadership Training Programmes, such as Patrol Leader Training Course (PLTC) and Patrol Leader Training Unit (PLTU).
3. Monitor training and assessment standards:
 - a. Support the training and assessment processes for the Scout Advancement Programme in the Troops.
 - b. Monitor the standards and processes for Springbok, President and other Challenge Awards.
 - c. Provide assistance and guidance where necessary to Troops.
 - d. Establish and maintain the operation of Youth Leadership Training in the Regions to support the efforts of the Troop Scouters (TSs) in the implementation of the Patrol System. In particular through the operation of PLTU/PLTC Courses.
 - e. Contribute to the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing the Scout Programme and the implementation thereof.

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4. Perform a support, supervisory and leadership role:
 - a. Identify potential members of the National Scout Programme Support Team.
 - b. Interpret and apply SSA Policy and Directives related to Scout Programmes.
 - c. Provide input to the on-going improvement, development and implementation of the Scout Programmes.
5. Perform / implement any project / task / assignment, as required by the Chief Commissioner or National Scout Programme Chairperson.
6. Undergo an annual Personal Development Review (PDR) with the Youth Programme Chairperson.

Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Organisational Rules Scout Programme
Report to:	National Scout Programme Chairperson
Peers:	National Scout Programme: Support Team Members
Manages:	N/A
Supports:	Scout Troops Regional Commissioners (RCs) District Commissioners (DCs)

Delegated Power

1. Review of Springbok Scout applications and Challenge Awards.
2. Recommendation on Awards/Submissions/Policy relevant to rank.
3. Implementation of PLTU/PLTC Courses.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Organisational Rules Section 8.5.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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