



# **Job Description: National Scout Programme: Water Activities**

## **Role Purpose**

To support the effective implementation of the Scout Advancement Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organization Rules and Policies, with particular reference to Sea Scouting and Water Activities and initiatives.

To ensure that the Scout Programme and associated Interest Badges are regularly updated and relevant to the needs and requirements of the Sea Scout and larger water community.

To represent the interests and views of Sea Scouts and Water Activities on the Scout Team.

To establish and maintain convivial and mutually beneficial relationships and partnerships with other professional, government, volunteer and youth organisations with water related activities and interests.

## **Functions**

1. Manage implementation of the Sea Scout Programme in SSA:
  - a. Coordinate and be responsible for the operation of the National Scout Programme Water Committee.
  - b. Monitor the impact and progress (advancement, interest and involvement) of Sea Scout Members.
  - c. Attend National and Regional Sea Scout and Water events.
  - d. Attend the Scout Team Meetings to represent the Interests of Sea Scouts and Water Activities.
  - e. Contribute to the Safe Scouting Policy in respect of Water Activities.
  
2. Manage National Sea Scout events and activities:
  - a. Coordinate, monitor, attend and report on Sea Scout Activities to the Scout Team.
  - b. Manage budgets (travel, material development, promotional activities and equipment) for National Sea Scout events.
  - c. Perform / implement any project / task / assignment, as required by the Chief Scout or Chief Commissioner or Scout Programme Chairperson.
  - d. Oversee and ensure the standards of all water and related Scout Training Programmes, such as Charge Licences and Challenge Awards.



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3. Monitor training and assessment standards:
  - a. Support the training processes for the Scout Advancement Programme for Sea Scout Troops.
  - b. Monitor and improve the standards and processes for Springbok and Water specific Challenge Awards, including Explorer.
  - c. Make input into the Star Patrol and Troop evaluations, and provide assistance and guidance where necessary to Troops to develop and implement training strategies or training program changes to drive more effective programme delivery.
  - d. Contribute to the development and provision of the Training Material for the Adult Leader Training Team for those training modules specifically addressing the Sea Scouting and Water Activity elements of the Programme.
4. Establish the standards for, and monitor the implementation of, the training for Water Activity related Charge Licenses.
5. Perform a support, supervisory and leadership role:
  - a. Recruit, mentor and monitor the members of the National Scout Programme Support Team to be involved in Water Activities.
  - b. Interpret and apply SSA Policy and Directives related to Sea Scout Programme and Water Activities.
  - c. Manage the on-going improvement, development and implementation of the Sea Scout and Water Activities elements of the Scout Programme.
6. Perform / implement any project / task / assignment, as required by the Chief Commissioner or Chair: National Scout Programme.
7. Undergo an Individual Performance Review with the Chair: National Scout Programme.

## Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Safe Scouting Policy SSA Programme Policy Organisational Rules Scout Programme
Report to:	Chair: National Scout Programme
Peers:	National Scout Programme: Leadership Training National Scout Programme: Air Activities National Scout Programme: Land Activities.
Supports:	Members of the National Scout Programme Team Members

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## Delegated Power

1. Approval of Sea Scout and Water Activity Challenge Awards.
2. Recommendation on Awards/Submissions/Policy relevant to rank.
3. Oversight, review and approval of Sea Scout Badge Courses, including staffing, content and programmes.

## Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

## Appointment Procedure

Process as described in Adult Support Policy.



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