



Job Description: National Scout Programme: Youth Leadership Training

Role Purpose

To support the effective implementation of the Scout Advancement Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organization Rules and Policies.

To ensure that suitable Leadership training course for Youth exists to support the objectives of the Scout Programme.

To support the National Adult Leader Training Team to ensure that a suitable Leadership Training Course for Adults exists to support the objectives of the Scout Programme.

To represent the interests and views of Youth Leadership Training Courses on the Scout Team.

Functions

1. Support and Oversee implementation of the Youth Leadership Training Courses in SSA:
 - a. Coordinate and be responsible for the operation of the National Scout Youth Leadership Training Committee.
 - b. Monitor the impact and progress of Scout Skills and Leadership Training.
 - c. Attend National and Regional Scout Training events.
 - d. Attend the Scout Team as a Representative of the Interests of the Skills and Leadership Training.
2. Manage National Scout events and activities:
 - a. Coordinate, monitor, attend and report on Scout Leadership Training activities to the Scout Team.
 - b. Manage budgets (travel, material development, promotional activities and equipment) for National Scout Leadership Training events.
 - c. Oversee and ensure the standards and ethics of all National Scout Youth Leadership Training Programmes.
3. Monitor training and assessment standards:
 - a. Support and oversee the Leadership Training Courses for the Scout Advancement Programme.
 - b. Make input into the Star Patrol and Troop evaluations, and provide assistance and guidance where necessary to Troops to develop and implement training strategies or training program changes to drive more effective programme delivery in respect of Leadership Training.

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- c. Through training initiatives and interventions, support and maintain the operation of Youth participation in leadership of Troops in the Regions to support the efforts of the Troop Scouters (TSs) in the implementation of the Patrol System.
 - d. Contribute to the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing Leadership Training and the implementation thereof.
4. Perform a support, supervisory and leadership role:
 - a. Recruit, mentor and monitor the members of the National Scout Programme Support Team to be involved in Youth Leadership Training Activities.
 - b. Support the on-going improvement, development and implementation of the Youth Leadership Training Activities.
 5. Perform / implement any project / task / assignment, as required by the Chief Commissioner or Chair National Scout Programme.
 6. Undergo an Individual Performance Review with the Chair: National Scout Programme.

Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Organisational Rules Scout Programme
Report to:	Chair: National Scout Programme
Peers:	National Scout Programme: Land Activities National Scout Programme: Water Activities National Scout Programme: Air Activities
Supports:	Members of the National Scout Programme Team Members

Delegated Power

1. Approval of Scout Youth Leadership Training Course Material and Courses
2. Recommendation on Awards/Submissions/Policy relevant to rank.
3. Oversight, review and approval of Youth Leadership Training Courses, including staffing and programme.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Adult Support Policy.



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