



Job Description: National Young Leaders Representative

Role Purpose

To represent the interests and views of Young Leaders i.e. those between the ages of sixteen and twenty-six. in SCOUTS South Africa (SSA).

To establish, maintain and ensure the existence of an effective network of communication between the Young Leaders of SSA and aid in the effective implementation of projects and planning related to the involvement of Young Leaders.

To facilitate communication to and from the Young leaders in the Regions on all matters of concern

To facilitate communication to and from the Young leaders and the national Teams on all matters of concern and represent them on Manco

Functions

1. Manage the SSA Young Leaders Involvement Policy
 - a. Coordinate and be responsible for the development and maintenance and implementation of the Policy.
 - b. Monitor the progress of SSA in implementing the Policy.
 - c. Assess and advise on the appropriateness and adequate level of Young Leaders in the various teams and bodies within SSA at national and in all Regions.
 - d. Coordinate interest in, and advise National Team Members on, potential recruits and members for National Teams.
 - e. Prepare an annual budget for the effective execution of this role and the imitation of the Young Leaders policy.
2. Mentor and develop Young Leadership potential:
 - a. Develop effective communications with and between all Young Leers in SSA
 - b. Mentoring and supporting the Young Leaders in the National Teams.
 - c. Perform / implement any project / task / assignment, as agreed with the Chief Commissioner, for National Teams.
3. Act as a communication conduit for SSA's Young Leaders:
 - a. Representing the collective views of the Young Leaders in SSA on issues raised at Manco.
 - b. Establishing, maintaining and ensuring the existence of an effective network of communication between the Young Leaders of SSA.
 - c. Communicating matters of concern to SSA the Young Leaders of SSA

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National Young Leaders Representative

- d. Ensure and contribute to the development, provision and maintenance of the SSA Training Material for training modules specifically addressing the Young Leaders Involvement Policy and their implementation by the national Adult Leader Training Team
4. Perform a support, supervisory and leadership role:
 - a. Identify and develop Young Leaders for the various roles in SSA leadership to enable compliance with the Young Leaders Involvement Policy.
 - b. Identify mentors to assist potential Young Leaders in preparing for those roles.
 - c. Interpret and apply SSA Policy and Directives related to Young Leaders involvement.
 - d. Manage the on-going improvement, development and implementation of the Young Leaders Involvement Policy.
 5. Undergo an annual Personal Development Review (PDR) with the Chief Commissioner.

Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Young Leaders Involvement Policy Organisational Rules
Report to:	Chief Commissioner
Peers:	SSA Manco Members
Manages:	N/A
Supports:	Young Leaders of SSA

Delegated Power

1. To establish national and Regional Young Leaders events.
2. To attend any SSA Young Leaders' Meeting anywhere in the Country.
3. Select, appoint and replace one Regional Young Leaders' Representative in each Region.
4. To select, with the assistance of their peers, through a formal process, Youth Representatives for SSA to the World Scout Conference and Youth Forum, Africa Scout Conference and Youth Forum, and the like.

Period of Warrant

3 years. if they are under 24 years of age when it expires, it may be renewed for 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in the Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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