



# Job Description: National Youth Programme: Chairperson

## Role Purpose

To lead, manage and coordinate the effective implementation of the Youth Programmes in SCOUTS South Africa (SSA) in accordance with the Constitution, Organisational Rules and Policies.

To represent the interest and views of the Youth Programme Committee on the National Exco.

## Functions

1. Manage implementation of the Youth Programme in SSA:
  - a. Coordinate, chair and be responsible for the operation of the National Youth Programme Committee.
  - b. Monitor the progress (advancement, interest and involvement) of Youth Members, with particular attention to the transition between the branches of SSA.
  - c. Attend National and Regional Youth Programme events.
2. Manage National Youth events and activities:
  - a. Coordinate, monitor, attend and report on all Youth Programme Committee Activities to the Chief Commissioner and Exco.
  - b. Facilitate meetings to coordinate the integration and smooth transition between the Youth Programmes and Adults Programmes content.
3. Monitor training and assessment standards:
  - a. Manage the training and assessment processes for the Youth Advancement Programmes.
  - b. Monitor the standards and processes for all Youth National Awards and Challenge Awards.
  - c. Review Star Pack, Troop and Patrol outcomes and work with the Scout and Cub Programme Committees to develop and implement strategies or program changes to drive more effective programme delivery.
  - d. Ensure the efficacy and implementation of Youth Leadership involvement in the Country to support the efforts of the Scouters in the implementation of the Patrol System.
  - e. Ensure the development and provision of the Training Material for the Adult Support Team for those training modules specifically addressing the Youth Programmes and the implementation thereof.

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4. Perform a support, supervisory and leadership role:
  - a. Recruit, mentor and monitor the members of the National Scout and Cub Programme Support Team.
  - b. Interpret and apply SSA Policy and Directives related to Youth Programmes.
  - c. Manage the ongoing improvement, development and implementation of the Youth Programmes.
  - d. Perform annual Personal Development Reviews (PDR) of National Youth Programme Committee Members.
5. Chair the Cub and Scout Programme National Teams.
6. Perform / implement any project / task / assignment, as required by the Chief Commissioner.
7. Undergo an annual Personal Development Review (PDR) with the Chief Commissioner.

## Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Organisational Rules Youth Programmes
Report to:	Chief Commissioner
Peers:	SSA Exco Members
Manages:	National Scout Programme: Chairperson National Cub Programme: Chairperson
Supports:	National Youth Programme Teams

## Delegated Power

1. Recommendation on Awards/Submissions/Policy relevant to rank.
2. Appointment of National Scout and Cub Team Membership in consultation with the Scout and Cub Programme Chairperson, respectively.

## Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

## Appointment Procedure

Process as described in Organisational Rules Section 8.5.

## Other Agreed Tasks

As agreed with the direct report the candidate will also be responsible for:



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