



# Job Description: Pack Scouter

## Role Purpose

To lead, manage and coordinate the effective implementation of the Cub Training Programme in the Pack in accordance with the SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To develop and support and educate the Youth Members.

## Functions

1. Manage and represent the Pack:
  - a. Take full responsibility for the Pack, as referred to in Organisational Rules.
  - b. Attend Sixer Council and Group Committee Meetings.
  - c. Arrange and chair Pack Scouters' (PSs') Meetings, as required to effectively deliver the programme to the youth.
  - d. Ensure that Pack Meetings are properly and timeously planned, and held on a weekly basis.
  - e. Ensure that Pack Records are properly maintained and kept up-to-date; these should also be captured on or uploaded to the National database. The PS is responsible for ensuring these are maintained.
  - f. Ensure the active involvement of all Assistant Pack Scouters (APSS) in activities and meetings.
  - g. Review the outcomes of Star Pack and Patrol evaluations with the APSS to plan strategically for the improvements of the implementation of the Cub Programme.
2. Support and enable the activities in the Group:
  - a. Ensure that at least one Cub Camp / Pack Holiday per annum is run in strict accordance with the Policies and Rules pertaining to camping with Cubs.
  - b. Promote and maintain good parent contact through best means available.
3. Encouraging the growth of Scouting:
  - a. Actively support Group, District, Regional and National events and projects.
4. Recruitment, Mentoring and Training:
  - a. Ensure each new recruit is thoroughly trained in the Cub Promise and Law in preparation for Membership of the Pack.
  - b. Ensure that the necessary camp and/or activities required for Cubs to complete the Link Badge are run.
  - c. Ensure each Cub progresses, in accordance with age and ability, through the requirements of

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the Cub Programme.

- d. Grow the Pack through the recruitment of new members.
  - e. Perform an annual Personal Development Review (PDR) with the APSs.
5. Whatever else the Scout Group Leader (SGL) might reasonably require of the PS in the best interests of SSA and the Pack.
6. Undergo an annual PDR with the SGL.

### Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Youth Involvement Policy Cub Programme
Report to:	SGL
Peers:	Troop Scouter (TS) Group Committee Members Rover Scouter (RS)
Manages:	APSs
Supports:	Sixer Council

### Delegated Power

- 1. Recommendation on Awards/Submissions/Charges/Policy relevant to rank.
- 2. Acceptance of Youth Members into the Pack.
- 3. Discipline of Youth Members in the Pack.
- 4. Granting of Interest and Advancement Badges, as detailed in the Cub Programme.
- 5. Appointment of Sixers and Assistant Sixers.

### Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

### Appointment Procedure

Process as described in the Adult Support Policy.

### Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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