



Job Description:

RTC: Adult Leader Training

Role Purpose

To lead, manage and coordinate effective Adult Leader Training and development in the Region in accordance with SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To represent the interests and views of the National Adult Leader Training Team on the Regional Team.

Functions

1. Coordinate Adult training and development of Adults in the Region:
 - a. Coordinate, chair and report on the Regional training and development of adults
 - b. Attend Regional and District Adult training and development events
 - c. Assign members of the National Adult Leader Training team in the region to support groups, in consultation with the DCs
 - d. Monitor the progress (advancement, interest and involvement) of Adult Members
2. Manage Regional Scouting events and activities:
 - a. Coordinate, monitor and report on all Training activities to the Regional Commissioner (RC) and National Adult Leader Training Committee.
 - b. Manage budgets for these activities (travel, material development, promotional activities and equipment).
3. Monitor training and assessment standards:
 - a. Support the training and assessment processes for appointment of members to the National Adult Leader Training team.
4. Perform a support, supervisory and leadership role:
 - a. Mentor, monitor and manage the National Adult Leader Training Team Members in the Region.
 - b. Support District training initiatives
 - c. Interpret and apply SSA Policy and Directives related to Adult Training and development.
 - d. Carry out a Personal Development Review (PDR) with members of the National Adult Leader Training team in the Region
5. Perform / implement any project / task / assignment, as required by the RC or Chair: National Adult Leader Training
6. Undergo an annual Personal Development Review (PDR) with the RC and Chair: National Adult Leader Training

Accountability & Reporting Structure

Applicable Policies to the Role:	Organisational Rules SSA Adult Support Policy Member Code of Conduct
Report to:	Chair: National Adult Leader Training in respect of Adult Training and Support, training content and implementation RC in respect of Deployment and Support of Adults
Peers:	Regional Team Members
Manages:	National Adult Training Team Members allocated to the Region
Supports:	Adult Members District Commissioner (DC) RC

Delegated Power

1. Implementation of Adult Training Courses.
2. Recommendation of Appointment of members to the National Adult Leader Training Team

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in the Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



be prepared...