



# Job Description: RTC: Development

## Role Purpose

To engage with interested parties to investigate, develop and carry out strategies for the formation of new Units within existing Groups and new Groups for SCOUTS South Africa.

## Functions

1. To assist with the forming of new Groups and new Units within existing Groups by working closely with the Development Officers and other Scouters to identify opportunities.
2. To identify communities that would benefit from Scouting and support the Development Officer's engagement with the community organisations and community leaders to promote the benefits of establishing Scouting within their communities.
3. To follow up leads from communities who have made enquiries about establishing Scouting within their areas.
4. To support the Developmental Officers in fostering new Groups/Units until they are operational and sustainable. Such fostering by Development Officers shall include:
  - a. Assisting with the starting and actively running of Groups/Units.
  - b. Hands-on mentoring and training for the Adult and Youth leadership.
  - c. Period of fostering should not normally exceed 12 months from date of registration of new Unit within existing Group.
  - d. Period of fostering a new Group and Units should not exceed 24 months from date of registration of the new Group and its first Unit.
  - e. Ensuring that the Group is operational and that the Group transfers successfully to the appropriate DC for continued support.
  - f. Provide the necessary support to ensure that the new leaders meet the DC and the Cub or Scout Programme team member(s) who will provide ongoing support.
  - g. Encourage and support the group to ensure that the new group is involved in District activities.
5. To play a supportive role and assist the Development Officers if they are assigned by the RC, upon request of DC, to co-operate with specific Groups to assist them when they are in distress.
6. Perform / implement any project / task / assignment as requested by a Development Officer, and agreed by the RC or required by the Regional Commissioner
7. Undergo an individual Personal Development Review annually with the Development Officer.

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## Accountability & Reporting Structure

Applicable Policies to the Role:	Organisational Rules Adult Support Policy Child Protection Policy Member Code of Conduct Safe Scouting
Report to	Regional Commissioner
Peers	Regional Team Members
Manages	Co-ordinates and assists the work of the Development Officers
Supports	Development Officers Scout Groups within the Region

## Period of Warrant

5 years renewable for 3 and then 2 years. Thereafter the warrant cannot be renewed for the role.

## Appointment Procedure

Process as described in the Adult Support Policy

## Other Agreed Tasks

As agreed with the direct report the candidate will also be responsible for:



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