



Job Description: Regional Developer

Role Purpose

To support the groups in the District to achieve a high standard of Scouting through the application of the aims, methods and values of SCOUTS South Africa (SSA) in accordance with the rules as described in SSA Constitution, Organisational Rules (OR) and Policies, as revised from time to time.

To protect and ensure the good standing of SSA in the Community.

Functions

1. Support Scout Groups:
 - a. To represent SSA in the District by visiting, supporting and advising Groups and any units thereof, and their Scout Group Leader (SGL) and Group Committee on how to conduct these bodies.
2. Support and enable the activities in the District:
 - a. Facilitating the harmonious co-operation of the Groups and Scouters in the District.
 - b. Being responsible, in consultation with the SGLs, for the mentoring of all Adult Members in the District.
 - c. In consultation with the SGLs, the acquisition, integration, personal development and appraisal of Adult Leaders.
 - d. Working with Groups and Members to assist, mentor and make the Groups more effective.
 - e. Working with Groups in distress to assist their recovery and development.
3. Protect the reputation and good standing of SSA in the District:
 - a. Maintaining a contact list of qualified Badge Examiners approved by the National Youth Programme Team Members.
 - b. Exercising control over all visiting SCOUTS to the District.
 - c. Supervising Group finances, in consultation with the Regional Financial Representative.
 - d. Ensuring that all assets in the District are vested and managed in accordance with SSA Property Policy and SSA Finance, Fundraising and Administration Policy.
 - e. Informing the Regional Commissioner (RC) of any disputes within 48 hours of becoming aware of such.
4. Encouraging the growth of Scouting in the District:
 - a. Encouraging the formation of Groups.
 - b. Securing the effective working of new groups.
 - c. Proposing Youth and Adult Members for Awards.

- d. Facilitating activities in the Groups, such as District Badge Courses and events.
 - e. Holding regular District Team Meetings to maintain communication with the Regional Team Members.
 - f. Ensuring Groups and Members' details are registered on the Membership Database.
 - g. Ensuring SGLs and other Group Members are linked to the relevant mailing lists or relevant communication means
- 5. Whatever else the RC might reasonably require of the District Commissioner (DC) in the best interests of SSA.
 - 6. Carry out Individual Personal Development Reviews (PDRs) of SGLs in the District.
 - 7. Undergo an Individual PDR with the RC.

Accountability & Reporting Structure

Applicable Policies to the Role:	All SSA Policies apply to this Role and will be utilised in this Role
Report to:	RCs
Peers:	RCs
Manages:	Regional Team Members DCs Regional Finance Representative Regional Property Representative Regional Development Officers Other Regional Team Appointees (at RC discretion)
Supports:	SGLs in the Region

Delegated Power

- 1. Recommendation on Awards/Submissions/Charges/Policy relevant to rank.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Organisational Rules Section 6.2.1.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



be prepared...