



# Job Description: Regional Young Leaders' Representative

## Role Purpose

To represent the interests and views of Young Leaders (those between the ages of sixteen and twenty-six) in SCOUTS South Africa (SSA) within the Region and on the Regional Management Committee.

To establish, maintain and ensure the existence of an effective network of communication between the Young Leaders in the Region and support the effective implementation of projects and planning related to the involvement of Young Leaders.

To facilitate communication to and from the Young Leaders in the Region on all matters of concern.

To communicate the views of the Young Leaders in the region to the National Young Leaders' Representative on all matters of national concern.

## Functions

1. Contribute towards the effectiveness of the SSA Young Leaders Involvement Policy:
  - a. Assist in the development, maintenance and implementation of the Policy.
  - b. Monitor the progress of implementing the Policy in the Region.
  - c. Assess and advise on the appropriateness of youth involvement in the various teams and bodies within SSA at a Regional level.
  - d. Advise on potential recruits and members from the Region to be appointed to various roles in SSA.
  
2. Mentor and develop young leadership potential:
  - a. Develop effective communications with and between all Young Leaders in the Region.
  - b. Mentor and support Young Leaders in Regional Teams.
  - c. Perform or implement projects, tasks or assignments to meet this function.
  
3. Act as a communication conduit for Young Leaders:
  - a. Represent the collective views of the Young Leaders at the Regional Management Committee meetings.
  - b. Assist in the establishment, maintenance and implementation of an effective network of communication of Young Leaders.
  - c. Communicate general matters of concern from Young Leaders to the National Young Leaders' Representative.

4. Perform a support, supervisory and leadership role:
  - a. Identify and develop Young Leaders for the various roles in SSA leadership to enable compliance with the Young Leaders Involvement Policy.
  - b. Be a team member on projects lead by the National Young Leaders' Representative.
  - c. Identify mentors to assist Young Leaders in preparing for those potential roles.
  - d. Interpret and apply SSA Policy and Directives related to Young Leaders involvement.
  - e. Assist in ongoing development and implementation of the Young Leaders Involvement Policy.
5. Ensure regular discussions take place, at least once a year, with your next in line Scouter in terms of successes and challenges.

## **Accountability & Reporting Structure**

Report to:	National Young Leaders' Representative
Peers:	RTCs and Regional Representatives in the Region SSA Regional Young Leaders' Representatives in other Regions
Manages:	None
Supports:	Young Leaders of SSA

## **Delegated Power**

The following powers are delegated under the authority of the National Young Leaders' Representative:

1. To establish Regional Young Leaders events as delegated by the National Young Leaders' Representative.
2. To attend any SSA Young Leaders' Meetings in the Region.
3. To, under agreement between the National Young Leaders' Representative and the Chief Commissioner, be made as Acting National Young Leaders' Representative if necessary.

## **Period of Warrant**

2 years.

If the warrant holder is under 25 years of age at the date of expiry, it may be renewed for 1 year. Thereafter the Warrant cannot be renewed for the role.

## **Appointment Procedure**

Refer to the Organisational Rules.

## **Other Agreed Tasks**

As agreed with the direct report, the candidate will also be responsible for: