



**DECLARATION:**

In signing this application form, I declare that I:

- Have read, understood and accept the Aims of SCOUTS South Africa which are to promote the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals, as responsible citizens and as members of their local, national and international communities.
- Accept the need/requirement to undertake training which is applicable for the position being applied for, within time frames laid down by SCOUTS South Africa
- Understand the Child Protection Policy of SCOUTS South Africa which is intended to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm.
- Understand that, in accordance with The Children’s Act (No. 38 of 2005) people working with children may be vetted against the National Child Protection database, agree to this and will give my full cooperation to SCOUTS South Africa to carry out the vetting on my behalf.
- Do not have a criminal record by having been found guilty by court of law other than declared above. Additionally, I have not been suspended or censured for any action concerning children, young people, sexual misconduct or related offences.
- Understand that because my voluntary work for SCOUTS South Africa may involve substantial contact with persons under the age of 18 years of age, any conviction involving minors which would be regarded as “spent” for other purposes must also be disclosed.
- Am not, to the best of my knowledge, the subject of any criminal investigation or awaiting the outcome proceedings against me before a criminal court or other tribunal.
- Understand that SCOUTS South Africa has the right to request me to provide a Police Clearance Certificate.
- Undertake to report to the District Commissioner/Regional Commissioner or Chief Commissioner, as appropriate, any changes in their circumstances that could affect my role and membership of SCOUTS South Africa.
- Agree and authorize that photo’s, statements, audio – visual recordings, video and sound bites taken, recorded and collected from me during activities with SCOUTS South Africa may be used free of charge and at the discretion of SCOUTS South Africa as part of their marketing, communication and fundraising campaigns.
- Agree to work within all the policies and rules of SCOUTS South Africa and its Member Code of Conduct.
- Confirm that I have read, am familiar with and fully understand the Safe Scouting Policy.

**Protection of Personal Information Act (2013)**

I consent to SCOUTS South Africa processing any personal information I supply to them for administrating and maintaining my membership of SCOUTS South Africa. I confirm that my personal details and supporting documents as provided with this application may be uploaded to and managed on Scouts.Digital.

**Indemnification:**

I hereby waive any right that I may have to claim compensation against SCOUTS South Africa or its Chairpersons , Commissioners, Scouters, agents, employees, volunteers or other members, in respect of any loss, injury or damage incurred whilst engaged in any Scouting activity or event howsoever arising and whether as a result of negligence or otherwise and I indemnify SCOUTS South Africa against all such claims, which indemnification is binding upon my descendants and my estate.

**SCOUTING REFERENCES:**

**Reference 1:**

Full Names & Surname:

Contact No:

Email Address:

**Reference 2:**

Full Names & Surname:

Contact No:

Email Address:

Date

Signature of Applicant

All applications will be acknowledged. If you have not received acknowledgement it means that the application was not received by the intended recipient and you must confirm receipt.

**CONFIRMATION:**

Date Application Received 

D	D	M	M	Y	Y	Y	Y
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Does the applicant meet the publish job description and criteria? Yes  No

**INTERVIEW PROCESS:**

**INTERVIEW PANEL MEMBERS APPOINTED:**

Full names	Warranted Role	Warrant No	Notes

**INTERVIEW NOTES:**

Comment *(attach more if necessary)*:

**INTERVIEW RESULT:**

Date: 

D	D	M	M	Y	Y	Y	Y
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Recommended:  Yes  No

Name of Chair of Panel

Signature

**RECOMMENDED APPOINTMENT ENDORSED BY NEXT-IN-LINE SCOUTER:**

Date: 

D	D	M	M	Y	Y	Y	Y
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Recommended:            Yes                            No

Name of Next in Line Scouter

Signature

The Convenor of the Interview must now ensure that the Member is registered on Scouts.Digital and, if necessary, add the new role for that Member.

This form must be attached to any application form for a Warrant (Rala2) submitted should the candidate be successful.

If the panel is the Warrants Committee, they shall be entitled to complete and sign this form as part of the interview process.

**SCOUTER NOTIFIED OF INTERVIEW RESULT:**

By Name:

Date: