



Job Description: Scout Programme: Regional Coordinator for Youth Leadership Training

Role Purpose

To ensure that suitable Leadership training for Youth exist in the Region, to support the objectives and implementation of the Advancement Programme in SCOUTS South Africa (SSA) in accordance with the Constitution, Organization Rules and Policies

To support the Adult Leader Training Team in the Region to ensure that the content of Adult Training Courses support and is aligned with the objectives of the Scout Programme, with reference to Youth Leadership training.

To represent the interests and views of Youth Leadership Training in the Regional Scout Programme Team

Functions

1. Support and Oversee the implementation of all the Youth Leadership Training in the Region:
 - a. Coordinate and be responsible for the operation of the Regional Scout Youth Leadership Training Committee.
 - b. Ensure that the required Scout Youth Leadership Training Courses and other training are carried out in the Region
 - c. Monitor the impact and progress of Leadership Training.
 - d. Attend Regional Scout Training events.
 - e. Attend National Youth Leadership Training Committee meetings.
2. Manage Regional Scout events and activities:
 - a. Coordinate, monitor, attend and report on Regional Scout Leadership Training activities to the RTC: Scout Programme
 - b. Manage budgets (travel, material development, promotional activities and equipment) for Regional Scout Leadership Training events.
 - c. Oversee and ensure the standards and ethics of all Regional Scout Youth Leadership Training Programmes.
 - d. Ensure all training is compliant with the Policies and Regulations of SSA
3. Monitor training and assessment standards:
 - a. Monitor the training and assess the standards of training for all Youth leadership Training Courses
 - b. Make input into the Star Patrol and Troop evaluations and provide assistance and guidance where necessary to Troops to develop and implement training strategies or training program changes to drive more effective programme delivery in respect of Leadership Training.
 - c. Through Adult and Youth training initiatives and interventions, support and maintain the

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operation of Youth participation in leadership of Troops in the Districts to support the efforts of the Troop Scouters (TSS) in the implementation of the Patrol System.

- d. Through the National Coordinator for Youth Leadership Training, contribute to the development and provision of the Training Material for:
 - i. the Adult Leader Training Team for those training modules specifically addressing Leadership Training and its implementation.
 - ii. troop scouters to use in developing leadership training in their troops
 - iii. Scout Programme Support Team to use in Youth Leadership training courses
4. Perform a leadership, supervisory and support, role:
 - a. Recruit, mentor and monitor all Members of the Support Team: Scout Programme, in the Region, who are involved in Youth Leadership Training activities and courses.
 - b. Support the on-going improvement, development and implementation of the Youth Leadership Training Activities in the Region
 - c. Support the mentoring and on the job training of Troop Scouters to improve leadership development in Troops.
5. Perform / implement any project / task / assignment, as required by the National Coordinator for Youth Leadership Training and/or Regional Team Coordinator Scout Programme.
6. Undergo an Individual Performance Development Review with the RTC: Scout Programme

Accountability & Reporting Structure

Applicable Policies to the Role:	SSA Young Leaders Involvement Policy Organisational Rules Scout Programme Youth and Young Adults Programme Policy.
Report to:	RTC: Scout Programme and National Scout Programme Coordinator for Youth Leadership Training
Peers:	Scout Programme: Regional Coordinators: Land, Air, and Water Activities
Supports:	Members of the Support Team: Scouts in the Region. Regional Youth leadership Training Committee National Youth Leadership Training Committee

Delegated Power

1. Recommendations on Youth Leadership Training Course Material and Courses
2. Recommendation on Awards/Submissions/Policy relevant to rank.
3. Oversight, review and approval of Youth Leadership Training Activities in the Region, including staffing and programme

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in Adult Support Policy.



be prepared.....