



Job Description: Support Team Member: Scouts

Role Purpose

To support the effective implementation of the Scout Programme in the Region in accordance with SCOUTS South Africa (SSA) Constitution, Organisational Rules and Policies.

To represent the interests and views of the Scout Programme at Regional Level.

Functions

1. Support of the Scout Programme in the Region:
 - a. Support the Regional Scout Programme Forum (RSPF).
 - b. Monitor the progress (advancement, interest and involvement) of Scouts in the Troops to which they have been assigned from time to time.
 - c. Attend Regional and District Scout Programme events.
2. Assist in Managing Regional/District Scout events and activities:
 - a. Perform / implement any project / task / assignment, as required by the RTC: Scout Programme
3. Monitor training and assessment standards in the Troops or teams to which they are assigned:
 - a. Support the training and assessment processes for the Scout Advancement Programme.
 - b. Assist with assessment for Springbok, President and Challenge Awards and provide advice where necessary.
 - c. Encourage participation in Star Troop and Patrol evaluations and provide assistance and guidance where necessary.
 - d. Provide assistance and guidance where necessary to Troop Scouters
 - e. Assist with Scout Wood Badge observations
 - f. Support Youth Leadership Training in the Region to support the efforts of the Troop Scouters (TS) in the implementation of the Patrol Leader / Court of Honour
 - g. Support the RTC in the development and recommendation of the Training Material for use in Adult Training on modules specifically addressing the Scout Programme and its implementation.
 - h. Identify Troop Scouters who may need additional training and recommend to the SGL the training needed.
 - i. Assist Troop Scouters with application process for permits.

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4. Perform a support, supervisory and leadership role:
 - a. Identify potential members for the Scout Support Team in the Region.
 - b. Interpret and apply SSA Policy and Directives related to Scout programmes.
5. Provide input to the on-going improvement, development and implementation of the Scout Programme.
6. Perform / implement any project / task / assignment, as required by the RTC: Scout Programme. This may include direct support to the RTC, being assigned to work on one or more of Youth leadership training, land, air or water activities
7. Have a meeting with all RTC Scout Programme, at least annually, to discuss the successes and challenges in their Region.

Accountability & Reporting Structure

Report to:	RTC: Scout Programme
Peers:	Support Team Members: Meerkats, Cubs and Rovers
Manages:	N/A
Supports:	Scout Troops District Commissioners

Delegated Power

1. Recommendation on Awards/Submissions / Policy relevant to rank.

Period of Warrant

5 Years renewable for 3, and then 2 years. Thereafter the Warrant cannot be renewed for the role.

Appointment Procedure

Process as described in the Adult Support Policy.

Other Agreed Tasks

As agreed with the direct report, the candidate will also be responsible for:



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